

## CAPB NATIONAL

**FALL 2007 NEWSLETTER** 

## Message from the President

After a very successful Conference in Calgary – and I sincerely thank everyone who attended - your Board has gotten down to work. Public safety seems to be one of those areas that refuses to slow down. For CAPB to become a more responsive, effective and purposeful national association for our members, your CAPB Board has decided to move to a committee structure.

The formation of committees will be a very effective way for CAPB to accomplish its goals and objectives and engage our members with expertise and a willingness to participate. It is also an excellent method of assessing potential of prospective board members and initiate a type of succession planning. Committees would operate exactly as the board of CAPB does – using teleconferencing and the internet to meet, follow-up and communicate regularly. The Executive Director will assist in getting volunteers to sit on the committees and in setting up the teleconference meetings.

The Executive Committee will continue to fulfill its function according to the By-laws of CAPB. Board members who volunteered to co-chair or sit on the following newly formed committees are:

Finance Committee: Ivan Court

Resolutions Committee: Chris Clement, Wellington

Staats

continued on page 2

### INSIDE THIS ISSUE

**Message from the President** 

Letter to Members re: CyberPol

**National News** 

**Legislative Update** 

**CAPB Board of Directors 2007-2008** 

## **National News**

#### **Lawful Access**

CAPB stands alongside the Canadian Association of Chiefs of Police (CACP) and the RCMP in advocating for updated "lawful access" legislation. The current legislation has become outdated inasmuch as police are no longer able to lawfully obtain certain kinds of evidence relating to serious crimes.

A proposed law was introduced in November 2005, called the Modernization of Investigative Techniques Act, which would've made it easier for law-enforcement agencies to intercept Internet and wireless communications. That law would have also compelled telecommunications service providers to disclose the name and address of subscribers to authorities upon request. It didn't pass.

In September 2007, Public Safety Canada and Industry Canada sought input on updating Canada's lawful access provisions as they relate to law enforcement and national security officials' need to gain access to Customer Name and Address (CNA) information in the course of their duties.

The objectives of this process are to maintain lawful access for law enforcement and national security agencies in the face of new technologies while preserving and protecting the privacy and other rights and freedoms of all people in Canada.

As this is an important issue identified by CAPB through resolutions passed in 2003 and 2004, we will keep you informed.

## National Working Group calls for Investment in Crime Prevention

Canada is not doing enough to take years of accumulated research and knowledge on crime prevention and use it to protect Canadians. The National Working Group on Crime Prevention, a pan-Canadian group of national associations and experts, released its first report entitled *Building a Safer Canada*.

Continued on page 13

continued from page 1

Government Relations/Law Reform: Carol Allison-

Burra, Terry LaLiberté, Emil Kolb

Governance Committee: Alok Mukherjee 2008 Conference Committee: Greg Dionne, Alok Mukherjee

If you would like to get involved on these Committees please contact our Executive Director, Jennifer Lanzon, and she can put you in touch with the respective Committee Chairs.

With regards to the ever present discussion on Terrorism, I would recommend an excellent HBO movie called Dirty War that takes place in London. It highlights the threat of the Dirty bomb and the need for frontline preparedness. I would encourage all of you to work with your Chiefs to ensure you have a proper disaster management plan in place and that you are testing it.

Tasers continue to come up in the news and I will be proposing to the Board that we come up with a position and recommendation from CAPB.

I hope we have not forgotten the messages from Gordon Graham on Risk Management and the importance of strong Audit programs. Occasional audits ensure we are properly performing our governance responsibility and will only make our Police services better.

The Federal Government has continued to push forward on some new initiatives such as tackling identity theft, changes to the anti-terrorism legislation, and strengthening the Youth Justice act. (see clips below) These are all issues identified by CAPB as priorities.

"Canada's New Government understands that new and rapidly-evolving technologies have made identity theft a widespread criminal activity, especially involving organized crime. This growing issue is harming Canada's families, seniors and businesses, and we are committed to addressing it," said Minister Nicholson. "By introducing Criminal Code amendments, our government will be giving police the tools to better protect Canadians by stopping identity theft activity before the damage is done."

Of course, we need to find the officers who will actual pursue these charges and have the skills to properly investigate these crimes.

And with regards to terrorism... "We are committed to reinstating these amended anti-terrorism provisions as part of our overall anti-terrorism strategy, which is intended to protect the safety,

security and fundamental rights of Canadians." said Justice Minister Nicholson.

And finally changes to the youth criminal justice act....

"Our youth criminal justice system must effectively hold young offenders accountable for serious crimes with meaningful consequences, instill within them a sense of responsibility for their delinquent or criminal behaviour, and give them better opportunities for rehabilitation so that they do not re-offend," said Minister Nicholson. "I fully intend to amend the Youth Criminal Justice Act to incorporate these very fundamental principles of justice."

I would like to thank the passionate efforts of two of our East Coast Board members, Jim MacLeod and Robert Angel for their tenacity is pushing these changes forward through their Provincial Minister.

With regards to civilian oversight of the RCMP, I have been dialoging with the Deputy Commissioner of the RCMP around providing input to the new oversight model being developed for the Mounties but at this stage, unfortunately, CAPB has not had any input into the governance models being explored. They are definitely moving forward on Civilian governance though, which is extremely positive, so look for some announcements in late November, early December timeframe.

As you can see there is lots going on and I encourage you all to continue your policing and governance education whenever you can.

You will notice this edition of the CAPB National has a different focus – we heard your comments in Calgary and welcome the opportunity to let you know more about the people who have stepped up to serve as your national representatives.

I wish you all continued success with your Boards and if you have any questions as to our activities please do not hesitate to contact myself, Jennifer, or your respective provincial Board member. Thank you for your commitment to Law and Order in Canada.

Ian Wilms,

President, CAPB

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## LETTER TO MEMBERS OF CAPB RE CLARIFICATION ON CYBERPOL

Dear Members,

It is unfortunate that some confusion developed at the CAPB Conference in Calgary over the CyberPol announcement of federal funding for a study. Under the circumstances I thought it appropriate to follow up my comments with additional information.

Let me first run through the chain of events leading to the announcement, provide some brief background on the issue and then remark on the role of CAPB and the board.

CAPB, as you know, exists on a very limited budget, comprised mainly of dues from members. Our association has tried to secure a small grant for core funding (similar to the \$39,000 that CACP receives every year) from the Department of Public Safety, under the Not-for-profit Voluntary Organizations (NVO) grant program. The Department has told us that new grants for core funding are not available nor are they likely to be in the future.

Earlier this year I drafted a letter to obtain funding for major projects, administered by the CAPB and funded by the Federal Government. On January 22, 2007, I sent the letter to members of the board of CAPB by email. In my email I told the board the rationale was that CAPB would gain "sustainable funding" through administering these projects over the next two years. Furthermore, CAPB would be providing valuable assistance to the Policing environment through these projects. I asked them to call on their own expertise to recommend dollar amounts to go along with the deeper project definitions that needed to be developed as an attachment to the letter. I stressed that this was the biggest and most important request in our history and asked that each board member put a lot of time into reviewing the project list, adding any additional recommendations they might have.

This letter was added to the Agenda for discussion at the next board of directors meeting of CAPB on January 24, 2007. The item was addressed during my President's report. Over the teleconference meeting, I outlined the 5 key projects for which CAPB was building a business case to the government to obtain funding so that the association could benefit from a portion of the funds to sustain administration of CAPB. I asked for input from each member. After brief discussion, the following motions were passed:

Moved by W. Donald/Seconded by I. Court

That the President of CAPB has the authority to proceed in building the business case to get the projects funded.

Carried

Moved by I. Court/Seconded by G. Dionne

To authorize an expenditure of up to \$5,000 for consulting services to assist in developing the business case for funding.

Carried

CAPB engaged two consultants to further develop these proposals for submission to the Department of Public Safety. One consultant prepared a proposal for a comprehensive governance project and the second consultant developed and expanded the original 5 proposals, bringing the total of proposals to 9. In early March, 2007 the 9 proposals were submitted to the Department of Public Safety. A 10th proposal on funding a National Recruitment Strategy for Policing was also developed and submitted in April.

At the CAPB Board of Directors meeting in Ottawa on March 25, 2007 the Board received and reviewed the nine proposals that had been developed and submitted to the Department of Public Safety; the Board wanted to know what the likelihood of receiving funding was. The CyberPol study proposal was identified

as a very large one that may or may not have money in the 2007 Budget and this will be confirmed in coming weeks. I walked the group through CyberPol and explained many of the steps needed, partnerships developed and resources allocated to get this up and running.

Two of the nine proposals addressed cyber-crime issues, a cyber-crime input study and a CyberPol concept feasibility study. These proposals are for research studies only. Internet crime or cyber crime has been identified by the members of CAPB as an important issue; in fact CAPB has approved resolutions on this topic at the 1996, 1997, 2001, 2005 and 2006 Annual General Meetings.

These two proposals generated the most interest on the part of the government. In addition, the provincial and municipal governments also expressed interest in participating. CyberPol had momentum and was gathering support from other organizations, corporations and associations.

Crime on the Internet and international telecommunications system is rapidly reaching the trillion dollar level around the world. Governments have been reasonably fast in responding to child-abuse-related issues. However, left unaddressed are crimes such as fraud, identity fraud, hacking, worms and viruses, and so on.

Police officials report this type of crime is growing rapidly and largely unchecked for several reasons. Because this type of crime spans jurisdictions the result is investigations are substantially delayed or thwarted. Those who participate in this type of crime know it is a very lucrative activity with little likelihood of prosecution.

(If you attended the remarks of Steve Bilodeau from Alberta Justice at the CAPB Conference in Calgary, you heard his comments on the six months and more it takes between Canada and the United States to bring two law enforcement agencies together on an investigation.)

Responsibility and jurisdiction, when combined with diplomatic considerations, are complicated issues. As a result little is being done to address crime in cyber-space. Again, those who commit these crimes know little is being done.

Effectively dealing with cyber-crime takes more than the resources available to law enforcement or government. A successful initiative requires the public sector as well as academic and research resources and the private sector.

Bringing together a group as diverse as this is a considerable challenge. Members of the CAPB were of the opinion that the association, with a membership whose volunteers come from these sectors and serve as the community's voice in law enforcement, might serve as a credible and effective catalyst for a domestic and international initiative against cyber-crime.

In fact, this fits within our mission:

"The Canadian Association of Police Boards (CAPB) works collaboratively and proactively to improve police governance in Canada and to bring about change that will enhance public safety for all Canadians." (Adopted August 2005.)

Depending on your perspective, it may be a good thing or a bad thing that timing of federal support for CAPB's funding proposal should arrive immediately prior to our conference without sufficient time to bring members fully up to date.

Confusion only worsened when the minister omitted announcing the funding when he spoke at our lunch. Instead, the announcement was made to the media. The original plan was the reverse.

As I conclude this overview there is one point that I think needs to be clear. CAPB is acting as a catalyst in this matter. Once the concept has moved to a point early in the process, it will become the responsibility of others - most likely an organisation established for the sole purpose of developing the

CyberPol concept. CAPB will be invited to play a governance role much like we do with the Canadian Police College.

I hope my comments better explain the background and status. By serving as a catalyst, without any responsibility for providing funding, CAPB and its membership are playing a key role in creating an innovative force in Canadian and international law enforcement.

If you have any questions I encourage you to contact me and I am happy to provide any possible follow up information.

Do keep in mind that the purpose of the consultants' study is to start identifying and developing answers to fundamental issues that will shape the final look of CyberPol.

Yours truly,

Ian Wilms, President

## CONGRATULATIONS!

MARTY FAIRBAIRN from the Guelph Police Services Board is the lucky winner of the \$100 gift certificate to Milestones. Marty's name was drawn from the completed Evaluation Forms handed in at the Conference in Calgary.

#### STATUS OF GOVERNMENT BUSINESS

#### House of Commons

- C-2 Tackling Violent Crime Act (committee)
   C-3 Security Certificate and Special

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  Advocate Bill (second reading)
   C-4 Pilotage Act (second reading)
   C-5 Civil Liability and Compensation for
  Damage in Case of a Nuclear Incident Bill (committee)
- C-6Visual Identification of Voters Bill
- (second reading)
- C-7 Aeronautics Act (third reading) C-8 Railway Transportation Bill
- (committee)
   C-9 Convention on the Settlement of Investment Disputes between States and Nationals of Other States Bill (committee) C-14 Canada Post Corporation Bill (sec-
- ond reading)
   C-15 Exploitation of the Donkin Coal Block Bill (second reading)

- C-16 Expanded Voting Opportunities Bill
- (committee)
   C-17 Immigration and Refugee Protection Act (committee)
- S-2 Canada-United States Tax Convention Bill (second reading)
- S-3 Investigative Hearing and Recogni-zance with Conditions Bill (second read-
- ing)
   C-10 Foreign Investment Entities and Non-Resident Trusts Bill (second reading) • C-11 Nunavik Inuit Land Claims Agree-
- ment Bill (second reading) · C-12 Wage Earner Protection Bill (sec-
- ond reading) C-13 Criminal Procedure, Language of the Accused Bill (second reading)
- -updated to Nov. 1

## LEGISLATIVE UPDATE

In the last session of Parliament, the government tabled 13 crime bills. Six of these crime bills received royal assent and are now the law or will soon become the law. For example, one of the government's first bills and first priorities was to curtail the use of conditional sentences or house arrest for serious violent crimes.

Bill C-9, which received royal assent on May 31, 2007, and will be coming into force on December 1, 2007, makes it clear that conditional sentences or house arrest will not be an option for serious personal injury offences, terrorism offences, and organized crime offences where the maximum term of imprisonment is 10 years or more.

Bill C-18 strengthened the laws governing the national DNA data bank. This will facilitate police investigation of crimes. Bill C-18 received royal assent on June 22,



2007. Some provisions are already in force and others will soon be proclaimed in force.

Bill C-19 made Canada's streets safer by enacting new offences to specifically combat street racing. These new offences built upon existing offences, including dangerous driving and criminal negligence, and provide higher maximum penalties of incarceration for the most serious of street racing offences.

As well, mandatory driving prohibition will be imposed on those convicted of street racing. In the most serious cases involving repeat street racing offenders, a mandatory lifetime driving prohibition can now be imposed.

Bill C-2 Tackling Violent Crime Act received first reading on October 18, 2007 and is currently before committee. Bill C-2 reintroduces the provisions of the following bills that died on the order paper when Parliament was prorogued.

continued on page 12

## CAPB BOARD OF DIRECTORS 2007-2008



Back Row: Robert Angel, Greg Dionne, Ivan Court, Jim MacLeod, Alok Mukherjee
Front Row: Jennifer Lanzon, Executive Director, Bob Dunster, Terry LaLiberté, Carol Allison-Burra, Ian Wilms, Chris Clement
Missing from photo: Emil Kolb, Al Schwinghamer, Wellington Staats

CAPB would like you to get to know the dedicated volunteers who represent your province on the national board of directors. Reviewing the brief bios of your directors will give you an indication of the wealth of expertise and experience that will be working on your behalf to improve police governance in Canada.

## First Nations

**Wellington Staats** is a member of the Bear Clan, Upper Mohawk, Six Nations of the Grand River. Wellington is a former Chief of the Six Nations of the Grand River. He also served as the Chair of the Chiefs of Ontario Finance Committee and was instrumental in assisting them in that capacity. During his tenure as Chief, Wellington established a rapport with the other First Nations leaders in Ontario and earned their respect and support on a number of issues.

Wellington also served as the Chief Executive Officer for the Assembly of First Nations and as the President of the Indian Arts and Crafts Corporation. He is the current President of the Indian Art-I-Crafts and the Canadian Aboriginal Festival, which hosts the Sky Dome Pow Wow in Toronto. Wellington is also a well established business man on the Six Nations Indian Reserve being the proprietor of two small businesses.

Wellington is the Chairperson of the Six Nations Police Commission, the First Nations representative on the Board of Directors for the Canadian Association of Police Services Boards, a member of the CACOLE Board of Directors and an Associate member of the First Nations Chiefs of Police Association.

## **Nova Scotia**

**Robert Angel**, a native of Sydney, Nova Scotia, graduated from Mount Allison University in 1965-66 with a B.A./B.Ed. degree. He began teaching in Amherst, N.S. where he was the founder director of the instrumental music program in

Amherst Regional High School. In 1974 he moved into school administration, obtained a Master's Degree in Educational Administration from Dalhousie University in 1976 and completed 35 years as a teacher and school principal in 2001.

Robert is a Past President of the Amherst Rotary Club and is the chairman of the Cumberland County Regional Library Board. In 2001 he was elected as a Councillor for the Town of Amherst. Robert has served on the Police Commission for the past seven years, is Vice President/Treasurer of the Nova Scotia Association of Police Boards (NSAPB), and has been the Nova Scotia representative on CAPB for the past five years.

Robert and his wife Karen have two children. His son Nelson is Vice President of Revolve, a public relations company in Bedford, Nova Scotia. Their daughter Meredith is teaching in Fort McMurray, Alberta.

**Jim MacLeod**, born and educated in Sydney and Truro, father of four children and twelve grand children. His education grade 12 {Academic} graduated, N.S. Agriculture College, Truro, Business Administration, Horticulture, and Industrial Engineering, graduated. Tractor Trailer operator CN Express, (27 years,) addiction councillor three years.NS Addiction services.

First elected in 1982 with the former City of Sydney, in 1995 amalgamation took place and we became the Cape Breton Regional Municipality (CBRM), Jim was re elected, and has been elected since his first win in 1982. Councillor MacLeod has served on all committees of Council, having served on the Police Commission since his election in 1982. He was very pleased to be part of a growing Police Department, Jim has been part of the growing experience of the CBRMPS - a service that came from a total of 93 to the present force of 194. Jim is President of the NS Association of Police Boards, just reelected unanimously in recent weeks. His committees outside of Council, include, Director of District 7 Business Association, Past Director of Air Cadets NS. He is also a member of Whitney Pier Arts Society, Whitney Pier Historical Society, Council Committees include Sydney Ports Cooperation, Corporative Services, Police Commission, Public Works, Braemore Home, Pension Committee. Councillor MacLeod has served as a director on the CAPB since October 2006.

## **New Brunswick**

**Ivan Court** is in his third term on Saint John Common Council. He was first elected in 1998. Retired in June 2006 after 33 years of teaching both Junior High and High School. Ivan added a Master of Education degree from UNB in 1993 to his BA and Bachelor of Education, received from St. Thomas University.

In his role with Saint John Common Council, Councillor Court sits on the Saint John emergency Management Organization, is the 1<sup>st</sup> Vice-President of the Cities of New Brunswick Association for 2006-07 after having served as the 2<sup>nd</sup> Vice-President in 2005-06, Finance Task Force, Saint John Board of Police Commissioners and the Saint John Ability Advisory Committee. Ivan has also served on a number of other committees including the Nominating Committee, Environment Committee, Saint John Industrial Parks, was Co-chair of the Mayor's Challenge Cup for area high schools in 2002, Canadian Committee on Shipbuilding and Policy, and was a member of the Mayor's Committee for new revenue ideas for Saint John.

Also known as Papa, Councillor Court enjoys spending time with his almost four year old grandson, Tristan. He has been married to wife, Bliss, for 35 years, has one daughter, Nicole, who is 30 and one son, Jeffrey, who is 22. Also sadly missed is son Christopher who passed away in 1992.

## <u>Ontario</u>

**Carol Allison-Burra** has been an active member of the Kingston Police Services Board since November 2002, initially selected as the community representative; she is now serving her second term as one of the two provincial appointees to the Board. She has acted as Board Chair since December 2003 and as such she is fortunate to have had significant exposure to today's policing environment and the role of civilian governance. Ms. Allison-Burra has a BA from Queen's University and a MSW from Wilfred Laurier University.

Carol has a private counseling/therapy practice in Kingston. Carol has particular interest in issues that affect the federal landscape and looks forward to contributing to providing a national voice for civilian oversight of municipal police services and to addressing safety and security issues of common concern to Canadians.

**Emil Vincent Kolb** was first elected as Chair of Peel Regional Council, on Dec. 12, 1991. He began his sixth term as Regional Chair in December 2006. He is also Chief Executive Officer of the corporation of the Regional Municipality of Peel. As Regional Chair, he is an ex-officio member of all committees of Council. In addition, Mr. Kolb is Chair of the Peel Police Services Board, a position he has held since January 1996.

In the early 1970s, Mr. Kolb served as an Albion Township Councillor and before that he was a member and Chair of the Albion Township Planning Board. Later, from 1985 to 1991, Mr. Kolb served as Mayor of Caledon for two terms. Mr. Kolb has been a Regional Councillor since the establishment of Peel Regional government in 1973. Mr. Kolb was awarded the prestigious Commemorative Golden Jubilee Medal of Her Majesty Queen Elizabeth II in honour of his contributions to society and the community.

Emil Kolb was born in 1936 in Gravelbourg, Saskatchewan and raised in the Bolton area. The Kolb family has farmed in the former Township of Albion since 1939. Mr. Kolb owns and operates a family farm with son Paul, daughter-in-law Marion and their family in the Bolton area.

**Alok Mukherjee** is the first South Asian to be elected Chair of the Toronto Police Services Board. Dr. Mukherjee has taught courses on Indian and South Asian culture and society at York University, is Managing Associate of an Ottawabased consulting firm, and has extensive publication and public involvement experiences. Dr. Mukherjee has many publications in a variety of areas including diversity and inclusivity, employment equity for racially visible and aboriginal people, and anti-racist education.

Alok Mukherjee has held several public appointments including membership on the Toronto District School Board Safe and Compassionate School Taskforce, the Transitional Advisory Group to Toronto Mayor David Miller, the Ontario Civilian Commission on Police Services, and Vice Chair and Acting Chief Commissioner of the Ontario Human Rights Commission.

Dr. Mukherjee plays an active role in the community. His volunteer activities have included Chair of the Council of Agencies Serving South Asians (CASSA); a member of the Board of Governors, Centennial College of Applied Arts and Technology; President of Indian Immigrant Aid Services; Chair of the Housing Sub-Committee, Social Issues Committee of the Children's Aid Society of Metro Toronto; Chair of the Sub-Committee on Access to Services, City of Toronto Mayor's Committee on Community and Race Relations; and a member of the Multiculturalism Committee, United Way of Greater Toronto.

Dr. Mukherjee has received the Ontario Volunteer Service Award (1996), the Molson New Pioneers Award for Leadership by Skills for Change, Toronto (1996) and Commendation by the Mayor of Toronto (1987). He brings a unique perspective to law enforcement issues from his experiences in a highly multicultural and multiracial environment.

## **Saskatchewan**

**Greg Dionne** is a lifetime resident of the province of Saskatchewan. He has participated in and held seats on many volunteer boards over the years and believes that if you want to see change, improvement and progress you have to be pro-active. Through his involvement in local boards such as Tourism (including, Prince Albert, Northern Shores and Saskatchewan), REDA, the local Chamber and the Victoria Union Hospital Foundation, Greg is proud to have been involved in numerous initiatives allowing his community to continue to grow and prosper.

As he nears his 20<sup>th</sup> year in the shopping center industry as the General Manager of Gateway Mall in Prince Albert, Market Mall in Saskatoon and Northgate Mall in Regina; he has also been a part of the changing world of retail. Councillor Dionne says it has been a great experience to partake in the evolution of this industry. As a city councillor he has been fortunate to join a team who is passionate about Prince Albert and is committed to building a strong vibrant city.

In August 2005 Greg was elected to the Canadian Association of Police Boards. This was the first time in Prince Albert's history that this had ever happened. This now allows the city direct input into changing laws and lobbying the federal government for changes. Greg believes that by volunteering on the board of CAPB he has been given an opportunity to assist in the formation of our country a safe place to raise our families.

**Al Schwinghamer** is a professional Civil Engineer with over 30 years of experience in municipal, environmental, planning and other related fields. Approximately 20 years of this experience has been as City Engineer with the City of Moose Jaw.

During his career, Mr. Schwinghamer has been the recipient of numerous awards which include: the Top Ten Leaders Award presented by the American Public Works Association, the Distinguished Service Award presented by the Association of Professional Engineers of Saskatchewan, the distinction of "Fellow" from the Canadian Society of Civil Engineers, the Fuller Award presented by the American Water Works Association and the Lindsten Award presented by the Western Canada Water and Wastewater Association.

Councillor Schwinghamer served two terms as Mayor, and begins a third term as a Councillor for the City of Moose Jaw bringing a positive attitude and approach to city concerns and concerns of the general public. His goal is to increase the economic activity within our city and region. Councillor Schwinghamer was also the recipient of the Queen's Golden Jubilee Medal and the Saskatchewan Centennial Medal.

## **Alberta**

**Robert (Bob) Dunster** was born in Regina, Saskatchewan and received his education in Saskatchewan and Manitoba graduating from the University of Manitoba with a B.A. in Economics. Having spent ten years in the private sector, Bob joined the Alberta Government in 1975 with Alberta Treasury initially as a management consultant, then moving to the financial control area specializing in administrative policy.

After five years with Treasury, Bob accepted a position with Alberta Attorney General as the Executive Director, Court Services. In this position he was responsible for the administration of the three levels of Court, with a staff of 1000 situated in 100 court facilities across the Province. In 1989 Bob joined Alberta Solicitor General as Assistant Deputy Minister, Motor Vehicles Division. In this position he was responsible for provincial motor vehicle registration, driver licensing and traffic safety programs.

In 1993 Mr. Dunster joined Alberta Justice as the Assistant Deputy Minister, Public Security Division. In this position he was responsible for Law Enforcement, Security Services, Crime Prevention Programs and the administration of the R.C.M.P. Provincial policing agreement. He was also responsible for the delivery of Victims Programs to individual victims and to groups serving victims. In March of 2001, the Division was made part of the re-established Department of the Solicitor General.

In April 2005, Mr. Dunster retired from the Provincial government after thirty years of service. Mr. Dunster was appointed to the Edmonton Police Commission in 2006, where he serves as a Commissioner and a member of the Finance committee and Internal Affairs committee. Mr. Dunster also serves on the Board of Director of the Canadian Association of Police Boards as one of two representatives from Alberta.

Ian Wilms is currently Public Safety Executive with IBM Canada based in Calgary, Alberta. He has been with IBM for twelve years. Prior to joining IBM, Mr. Wilms worked in Ottawa as a Special Assistant to the Minister of External Affairs, Barbara McDougall, where he handled the Security and Intelligence portfolio. Mr. Wilms was also a Lieutenant in the Canadian Naval Reserve with ten years of Service.

In 2003 he was asked by the Mayor of Calgary to Chair the International Trade and Technology Summit in Calgary - an annual summit between Canada, the United States, and Mexico. Also in that year he was appointed to the Calgary Police Commission as a Police Commissioner, and he is now Chairman of the Commission. In 2006 he was elected President of the Canadian Association of Police Boards, the governing body for Municipal policing in Canada. In 2005 he was voted one of Calgary's top 40 under 40 business people and in 2006 awarded the Junior Achievers Leadership award for his work on raising Cyber Crime awareness. Mr. Wilms is a Director of the Calgary Chamber of Commerce and has a degree in Political Science from McMaster University.

Mr. Wilms and his family have lived in Calgary since 2002.

## **British Columbia**

**Christopher Clement** was born in England and immigrated to Canada and Vancouver in 1957. He is a graduate of BCIT in Forest Technology and worked for the Ministry of Environment in Kelowna from 1970 to 1982.

Chris is married to Anne and they have two boys, now 28 and 30. In 1982 Chris moved to Victoria and began his consulting company the following year. He is a Registered Professional Forester and Registered Professional Biologist, specializing in Plant Ecology and Ecosystem Mapping.

Chris first ran for Council in Esquimalt in 1985, was elected as Councillor in 1988. In 1990, at the age of 41, Chris was elected as Mayor and served two three year terms before he left politics in 1996. He serves as the Chair of the Esquimalt Police Board from 1990 to 1996. Esquimalt was amalgamated with the Victoria Police Department in 2003. Chris reentered politics in 2005, and was elected for a third term as Mayor of Esquimalt.

He is currently Vice-Chair of the Victoria/Esquimalt Police Board. Other positions held include Vice-Chair of the Capital Regional District Board, Chair of the Capital Regional Hospital District, and Chair of the CRD Planning and Protective Services Committee. His hobbies include walking (about 20 to 30 miles a week), golf (8 handicap), gardening and creative writing.

**T.E.** (**Terry**) La Liberte Q.C. is active in all aspects of the Justice System as Past President of the Canadian Bar Association (B.C.), as a Bencher of the Law Society of B.C. (2000-02, 2003 to present), member of the Judicial Council of B.C. (1991-1994).

Terry is a member and past Vice-Chair Native Courtworkers Board of Directors and presently a member of the board of Governors of the Trial Lawyers Association. He is co-founder and Past Chairman of the Lawyers Benevolent Society assisting lawyers and their families in crisis and a member of the International Society for the Reform of the Criminal Code. He is presently a member of the Vancouver Police Board.

As a trial lawyer he has acted as both Crown and Defence and in scores of jury trials both criminal and civil and been active in all aspects of service to the Legal Profession. He had been a Standing Agent for the Department of Justice for 19 years and the Provincial Crown for most of the Central Coast (Alert Bay, Bella Bella, Bella Coola for over 12 years). He represented the Superintendent of Family and Child Services for the Central Coast during this same period. He is active in community affairs and an active horseman. He has served on the Board of directors of the Pacific Disabled Riding Association assisting challenged individuals by introducing them to assisted riding as therapy and recreation.

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## CAPB DIRECTORS: 2007-2008

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Terry La Liberté Director-at-Large	Vancouver Police Board 2120 Cambie Street Vancouver, BC V5Z 4N6	Board: 604-717-3170	Board: 604-257-3878
Dr. Alok Mukherjee Director-at-Large	Toronto Police Services Board 40 College Street, 7 <sup>th</sup> Floor Toronto, ON M5G 2J3	*Board: Etheline Komoseng Secretary to the Chair <i>Tel No. 416-808-8083</i>	*Board: 416.808-8082
Al Schwinghamer Director-at-Large	Moose Jaw Board of Police Commissioners c/o Mayor'sOffice 228 Main Street North Moose Jaw, SK S6H 3J8	* Commission: Caroline Dreger Mayor's Assistant 306.694.4422	Commission: Fax: 306.694.4518

# IF YOU HAVE ANY CONCERNS OR QUESTIONS, FEEL FREE TO CONTACT YOUR PROVINCIAL REPRESENTATIVE

#### Continued from page 5

### **LEGISLATIVE UPDATE**

Tackling violent crime act addresses a range of serious issues that put Canadians at risk: gun crimes, impaired driving, sexual offences against children and dangerous offenders.

The bill imposing mandatory minimum penalties of imprisonment for firearms offences, Bill C-10, is included in Bill C-2 as passed by the House of Commons.

Bill <u>C-22</u>, which increased the age of protection against adult sexual exploitation, has been included, as passed by the House of Commons. It reintroduces the reforms to raise the age at which young people can consent to sexual activity from 14 to 16 years of age. The bill takes away the ability, and let us be clear on what the bill does, of adult sexual predators to rely on claims that their young victims consented.

Bill <u>C-32</u>, addressing drug impaired driving and impaired driving in general, has been introduced as amended by the House of Commons Standing Committee on Justice and Human Rights and reported to the House of Commons.

Bill <u>C-35</u>, imposing a reverse onus for bail for firearms offences, has been included in this new bill, as passed by the House of Commons. This bill will make it tougher for those who have committed a firearms offence to received bail and be back out on the street.

Bill <u>C-27</u>, addressing dangerous and repeat violent offenders, as originally introduced, is included in this bill. It includes the requirement in dangerous offender hearings that an offender be presumed to meet the dangerous offender criteria upon a third conviction for a primary designated offence. In other words, an offence that is on the list of the 12 most violent or sexual offences that typically trigger dangerous offender designations.

CAPB's newly formed Government Relations/Law Reform Committee will be reviewing this Bill and all legislation in detail. If your Police Board or Commission wishes to make specific commentary on any legislation, please send directly to Jennifer Lanzon, Executive Director, CAPB, via email at <a href="mailto:jlanzon@capb.ca">jlanzon@capb.ca</a> or by regular mail at P.O. Box 4670, Station E, Ottawa, ON K1S 5H8.



### **VOLUNTEERS WANTED**

CAPB is looking for volunteers who are willing, able and dedicated to sit on a Committee. This is wonderful opportunity to engage with your national board, to put your years of expertise to use in a different framework and to gain experience working on issues at a national level.

If you can commit a few hours a month we would love to hear from you. This opportunity is open to enthusiastic and interested police board/commission staff and board members.

The following Committees are looking for interested volunteers:

- Finance Committee
- Resolutions Committee
- Governance Committee
- 2008 Conference Committee
- Government Relations/Law Reform

Contact Jennifer Lanzon at 819.682.1440 or by email at <u>jlanzon@capb.ca</u> for details.

Continued from Page 1

Ross Hastings and Irvin Waller of the University of Ottawa's Institute for the Prevention of Crime, chaired the group that recommends Canada invest in the following:

- A national framework and action plan to reduce crime, using what has been successful.
- Federal, provincial and municipal responsibility centres to guide investment to tackle concentrations of risk factors before they result in offending and victimization.
- Better research and development, technical assistance, and data to guide Canadian initiatives in crime prevention.
- Adequate and sustained investment by federal, provincial and territorial governments to support municipal and community action.
- Improved information for and engagement of the public in crime prevention.

"Relying only on criminal justice is not enough to keep us safe from crime....We need action so that Canada benefits from the promise of prevention" says Irvin Waller.

For a copy of the report visit www.prevention-crime.ca

## DO YOU HAVE A BEST PRACTICE YOU WANT TO SHARE?

IS THERE A MEMBER OF YOUR SERVICE WHO GOES ABOVE AND BEYOND THE CALL OF DUTY?

IF SO, WE WANT TO HEAR FROM YOU

In each issue of CAPB National we would like to highlight best practices and people that make your police service stand out. It might be dedicated staff, board members or community volunteers.

We'll be scanning our membership looking for suggestions and submissions to be published in our quarterly newsletter, CAPB National.

If you have a newsworthy story you would like to share with your colleagues across the country, send your submission to: jlanzon@capb.ca.

## Ottawa Police Service Wins Two International Awards

In October, Ottawa Police Service received two international awards for its staffing initiative and its commitment to increasing diversity in its ranks. The Service received the Webber Seavey Award for Quality in Law Enforcement in recognition of its Strategic Staffing Initiative and the 2007 IACP Civil Rights Award for its recruiting practices and for moving forward towards a diverse and nondiscriminatory police force. The awards were given by the International Association of Chiefs of Police, representing police executives from 89 countries.

## Saskatchewan Allows Expanded Use Of Conductive Energy Devices

The Government of Saskatchewan recently approved changes to The Municipal Equipment Amendment Regulations proposed by the Saskatchewan Police Commission to make conductive energy devices more broadly available to all police services where authorized by the Saskatchewan Police Commission.

### CAPB 2007 CONFERENCE RISK MANAGEMENT FEEDBACK

- Gordon Graham was the highlight.
- Conference was well organized and presented.
- It was exceptionally well done.
- Chris Hall was excellent.
- More workshops less plenary sessions.
- Pushed the envelope re: creative.
- Positive dialogue with other delegates.
- I haven't enjoyed myself as much at a conference in a long time.
- The entertainment choices were absolutely fantastic.
- I found the 07 Conference one of the best I have attended. I gained valuable information and was given the opportunity to question what we do, how we do it, and why we do it.
- Interaction with delegates proved to be very positive as we discussed issues raised during the various sessions.
- Thank you to the organizers and board of directors for a great conference. Keep up the wonderful work!

## 2008 CAPB Conference Toronto, Ontario August 14-17, 2008

# "Civilian Governance and Social Responsibility: Safety, Community and Sustainability"

#### **Conference Theme**

- The conference will address topics related to both environmental responsibility and social responsibility in police governance.
- We will explore issues such as developing environmental policies for Services and Boards and sustainability in terms of environment, budget and human resources.
- In addition, the conference will focus on changes across Canada that have created new demands on policing services
- These demands have often confronted police services boards and commissions with a variety of challenges related to public complaints, human rights concerns, workplace health and safety issues, accommodation issues related to disability, age, addiction etc., and equity issues in the recruitment, employment, promotion and retention of people from all segments of a community.





#### **Keynote Speaker**

- Glen Murray, urban strategist and consultant and the former Mayor of Winnipeg, best known for his vision to build culturally dynamic urban centres
- He is the Chair of the Canadian National Roundtable on the Environment and the Economy, where his extensive experience in municipal government is helping to shape policy on how cities need to develop environmental policies and respond to climate change.

#### **Accommodations**



416-869-3456 or 1-800-267-2281

- 145 Richmond Street West
- Centrally located near financial district, Eaton Centre, the CN Tower, SkyDome and the theatre district
- Room rate: single/double \$189 per night

#### Golf Day - Thursday, August 14 2008

- BraeBen Golf Course
- Located in Mississauga, Ontario
- New, public 18 hole Championship Course

#### **Book online at:**

http://www.hilton.com/en/hi/groups/personalized/TORHIHH-POLA08-20080813/index.jhtml

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