



CAPB National

March 2006

President's Message

I hope everyone is enjoying a happy, safe and healthy New Year. This is going to be a year of new opportunities and challenges, a year of change for CAPB. Change is inevitable. At CAPB, we know there will always be challenges to face, we need to prepare for and embrace them. We will continuously review, evaluate and improve the way we do things in order to serve you, our members better. After all, our ultimate goal is to be a strong, national voice for civilian governance of municipal police services.

We start 2006 with a brand new Conservative government, and with that, new Ministers of Public Safety and Justice to develop relationships with. Jennifer Lanzon, our new Executive Director is just weeks into her job and she is busy organizing for our joint meetings in March, our conference in Edmonton in August and simply keeping the Board and CAPB membership informed and engaged. Our new strategic plan is on track and we are confident it will give us the tools for success.

We are pleased to be joining the Canadian Association of Chiefs of Police and the Canadian Professional Police Association on Saturday, March 4, 2006 at the Fairmont Chateau Laurier in Ottawa for our fifth annual joint meeting. The theme for the day is 'Labour Relations' and CAPB is presenting 'Ingredients of Good Relationships between Boards, Chiefs and Associations'. CPPA has chosen 'Police Officers' Bill of Rights' and CACP will have Dr. Darryl Plecas present 'A 30 Year Analysis of Police Service Delivery & Costing'. These sessions should provide some vigorous dialogue.

Following the Joint Meeting, we plan to meet with both Minister Day and Minister Toews (or their senior Deputy Ministers) to bring forth issues that CAPB members have identified as important. We have sent the Prime Minister, the Minister of Public Safety and the Minister of Justice copies of our resolutions passed at the Annual General Meeting held in August 2005. A new item that we will bring to the meeting is the cost of federal initiatives that lack funding and the significant financial and human resources implications it can have on municipal police services (for example the DNA Databank – Retroactive Offenders). We will keep you aware of the Federal Governments response on all matters.

Our conference committee, headed by Ian Wilms is working diligently to organize the Edmonton 2006 CAPB Conference, and to make sure that it will engage, educate and entertain delegates on the theme of 'Community Policing'. We are fortunate to have Michael Quinn, author of the 'Walking with the Devil: What Bad Cops Don't Want You To Know And Good Cops Won't Tell You' as one of our keynote speakers. His book is considered required reading for all police academia curriculums, and is highly recommended for anyone who is "on the job", as well as an essential reference for civilian review board members. We will have more updates on the conference soon.

What's Inside...

- **Welcome Jennifer!**
- **Key Conservative Cabinet Posts**
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In closing, I want to express our warmest gratitude to Wendy Fedec, our retiring Executive Director. Thanks to Wendy and the support of the Ottawa Police Services Board, CAPB has grown and flourished. CAPB has evolved during Wendy's tenure as Executive Director. In this time, we have seen our membership and influence with federal policy makers steadily grow. CAPB now represents 75 municipal police boards and commissions across Canada. These governance bodies employ close to 30,000 police personnel. We couldn't have done it without you Wendy!

Lynne Kennedy
President, CAPB

Welcome Aboard Jennifer!

In December Wendy Fedec left her role as the Executive Director of the CAPB to dedicate her time to the Ottawa Police Services Board. The CAPB Board carried out a thorough search for someone to fill Wendy's shoes.... no simple task! Jennifer Lanzon was selected by the Board to take on the role of Executive Director of the CAPB and to work with the Board in growing and strengthening the CAPB.

Jennifer Lanzon has more than 20 years experience in association management and fund development. A professional administrator and fundraiser, she is dedicated to helping others make a difference in their community. Jennifer is a former Executive Director of the Law Society of the Northwest Territories, the Consumers Association of Canada NWT, and the Multicultural Association of the NWT. Her experience in the north gave Jennifer an excellent opportunity to work closely with aboriginal communities. For three years Jennifer was Public Relations & Fundraising Coordinator with the Elizabeth Fry Society of Ottawa. Most recently Jennifer has been working as a Fundraising Consultant assisting clients in the areas of fund development and communications. Clients included WaterCan, CODE, University of Ottawa Heart Institute, Canadian Cancer Society, Canadian Home and School Federation, The Ottawa Hospital Foundation, Canadian Paraplegic Association, Canadian Parks and Wilderness Society and ORBIS Canada. With a solid footing in the non-profit sector Jennifer's brings to CAPB a strong skill set in administration, writing, research, special events, integrated communications strategies, government and media relations.

Driven by a clear and consistent set of values, Jennifer brings integrity, dedication and determination to every challenge she undertakes. With a BA from Dalhousie University, a Certificate in Management & Leadership from the University of Ottawa and a diploma in Internet Technologies, Jennifer is committed to lifelong learning. Her strengths are in her experience and her hands-on style. Jennifer is married with four teenagers and two dogs. She is thrilled to join the CAPB and is heartened by the warm welcome she has received.

Key Conservative Cabinet Posts

Stephen Harper - Prime Minister

Stockwell Day - Minister of Public Safety, Okanagan-Coquihalla, B.C. Day is the party's foreign affairs critic and has served on the standing committee on Foreign Affairs and International Trade. Day served as Leader of the Opposition in Parliament after winning a by-election in Okanagan-Coquitlam in September 2000.

Vic Toews - Minister of Justice, Provencher, Man. He served as justice critic both as a member of the Canadian Alliance and as a Tory MP, and also served as critic of the Attorney General. An MP since 2000, Toews is one of the most experienced, having also served as the Minister of Labour, Minister of Justice and Attorney General, as well as the minister responsible for constitutional affairs at the provincial level. He has been a member of various committees, including: Justice and Human Rights, National Security of Justice and Human Rights, and Public Safety and Emergency Preparedness. In his career as a lawyer, he has served as Crown counsel to the department of the Attorney General, as well as counsel to the Department of Labour and Employment Services and the Manitoba Labour Board, and was the director of Workplace Safety and Health and the director of Child Welfare.

Jim Flaherty - Minister of Finance

Whitby-Oshawa, Ont. Flaherty has provincial cabinet experience. In the Ontario cabinet, Flaherty was the Minister of Labour and served as Acting Solicitor-General and Minister of Correctional Service. He was also Attorney-General, the Minister responsible for Native Affairs, Deputy Premier, Minister of Finance and the Minister of Enterprise, Opportunity and Innovation. He served as parliamentary secretary to the Minister of Consumer and Commercial Relations and to the attorney general. A lawyer since 1975, Flaherty practiced in the private sector and was a deputy judge in small claims court and Counsel General of Ghana in Toronto.

John Baird - President of the Treasury Board

Ottawa West-Nepean, Ont. Baird has provincial cabinet experience, serving as Minister of Community and Social Services, with responsibility for Francophone Affairs, Minister responsible for Children, Associate Minister of Francophone Affairs, Chief Government Whip, Deputy House Leader, Minister of Energy and Government House Leader. He has also served as parliamentary secretary in a number of provincial portfolios. At the federal level he has served as the Finance and Culture Critic, Opposition House Leader, Health Critic and Deputy House Leader while in opposition.

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The CACP and Coalition-Building for Safe Communities

In opinion polls, Canadians consistently express concerns about crime. Police services will agree that they are neither mandated nor resourced to carry out vigorous, integrated crime prevention programs. The Canadian Association of Chiefs of Police (CACP) has taken the position put forward by its Crime Prevention Committee that effective crime prevention requires sustainable social development, rooted in and owned by the community. The social, economic and familial causes of criminal behaviour must be identified and remedial action undertaken at the community level. While police services, in their role as law enforcers and credible spokespersons on community safety, will likely be involved in crime prevention, they should champion and support, not lead.

In 2004, the CACP sought funding under the Crime Prevention Partnership Program of the National Crime Prevention Strategy to develop a coalition of national organizations not traditionally involved in community safety to promote the concept of crime prevention through social development. This objective was supported formally by the Federation of Canadian Municipalities, the Canadian Association of Police Boards, and the Canadian Professional Police Association and informally by the Canadian Council on Social Development and Family Service Canada. In March 2005, a contribution agreement was signed between Public Safety and Emergency Preparedness Canada and the CACP.

The CACP has committed, over a two-year period:

- to establish a national Coalition on Community Safety, Health and Well-being;
- to develop and implement a public awareness strategy to build support for community-owned approaches to crime prevention through social development; and
- to demonstrate through communications and special events how Canadian communities have made strides in achieving public safety by taking a crime prevention through social development approach.

To achieve these objectives, the CACP is reaching out to national NGOs involved in a wide and diverse range of social development activities. As a first step in its coalition-building project, the CACP has formed an Advisory Committee representing key sectors in Canadian society; members come from Family Service Canada, the Canadian Council on Social Development, the National Children's Alliance, the Canadian Teachers' Federation, the Canadian Public Health Association, the Federation of Canadian Municipalities, the Canadian Association of Police Boards, the Canadian Professional Police Association and the CACP.

At its meeting on 14 September 2005, the Advisory Committee started planning the project's first special event, a "Round Table on Community Safety" to be held in Ottawa in February 2006. Representatives of 35 to 40 national NGOs and several police services will be invited to discuss how communities can introduce and sustain social development programs which make a positive impact on public safety. The objectives of this consultation will be to identify the key ingredients of sustainable crime

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Conservative Cabinet...continued

Peter MacKay - Minister of Foreign Affairs Central Nova, N.S. MacKay is the former leader of the Progressive Conservative party. An MP since 1997, he is also the deputy leader of Harper's Conservative Party. Federally, he has been involved in a number of committees and sub-committees, including: Justice and Human Rights, Corrections and Conditional Release Act of Justice and Human Rights, Organized Crime of Justice and Human Rights, National Security of Justice and Human Rights, the study of sport in Canada, the modernization and improvement of the procedures of the House of Commons and Justice and Human Rights, Public Safety and Emergency Preparedness. He was also a critic in the following areas: Solicitor General, Justice, Public Security, Prime Minister, Public Safety and Emergency Preparedness and Deputy PM.

Rob Nicholson - House Leader Niagara Falls, Ont. Among other roles, he has served as Minister for Science and Minister responsible for Small Business, parliamentary secretary to the Minister of Justice and Attorney General and was a member of the Cabinet Committee on Economic and Environmental Policy.

CACP...continued

prevention through social development and develop key messages that will resonate with participants, their communities, the general public and decision-makers at all levels.

To increase public awareness of crime prevention through social development, the results of the Round Table on Community Safety and other information on the CACP's coalition-building effort will be publicized through the CACP website and the communications networks of Advisory Committee members and organizations participating in the February consultations.

Submitted by:

Sandra Wright, Project Manager

Coalition on Community Safety, Health and Well-being

**In the News...****National News**
\$1.1 Million to Support Skilled Work Force in Policing Sector

In November, Belinda Stronach, Minister of Human Resources and Skills Development and Minister responsible for Democratic Renewal, announced that the Government of Canada will provide over \$1.1 million through the Sector Council Program, to support the development of Canada's skilled work force in the policing sector.

The Police Sector Council (PSC) will receive over \$1.1 million to address skills issues in the policing sector. Specifically, the funding will provide the PSC with stable operating funds, allowing it to focus on responding to skills needs, representing the collective interests of industry partners, developing links with the educational system and being results-based.

The PSC, which began operating in fall 2004, is a national not-for-profit association created to explore and address emerging human resources issues in this sector. It will improve the capacity of public police services to develop and implement effective human resources strategies for the sector. The Canadian Professional Police Association (CPPA) and the Canadian Association of Chiefs of Police (CACCP) are the two lead organizations supporting the development of the PSC.

Other supporters include the Canadian Association of Police Boards; the Federation of Canadian Municipalities; and federal, provincial and territorial ministries responsible for policing.

Funding for this initiative was provided for in the February 2005 federal Budget and is therefore built into the existing fiscal framework. Further information is available on our website.

Ontario and Federal Government Sign MOU to Help Police Respond to Security Threats

In early December Federal Solicitor General Wayne Easter and Ontario Minister of Community Safety and Correctional Services Monte Kwinter announced they have signed a memorandum of understanding (MOU) authorizing the development of protocols for police services in response to threats to the security of Canada and to Internationally Protected Persons (IPPs).

The MOU facilitates consultation and cooperation between the Royal Canadian Mounted Police (RCMP), the Ontario Provincial Police, and municipal police services in Ontario in relation to terrorist acts that are Section 2 offences under the Security Offences Act (SOA). It replaces the initial arrangement signed in 1986, shortly after the SOA came into effect.

The updated MOU contains key similarities to its predecessor, notably with respect to its scope, the division of investigative responsibilities, and the sharing of information. However, the initial arrangement pre-dated the National Counter-Terrorism Plan and Ontario's provincial counter-terrorism plan, and has been updated to include a reference to both contingency plans.

MOU...continued

The new MOU also notes that Canada and Ontario will consult and cooperate on the continuing development, review and evaluation of a counter-terrorism framework. This includes the development and implementation of counter-terrorism training exercises.

The Security Offences Act provides authority to the Solicitor General, with the approval of the Governor in Council, to enter into arrangements with the government of a province regarding responsibilities assigned to the RCMP under the SOA.

Transit Police Armed

In December 2005, transit police on B.C.'s Lower Mainland started carrying guns for the first time. The officers had special constable status but the Greater Vancouver Transit Authority Police Service now has full police powers.

The change affects about 80 officers who will concentrate on their patrols on the region's SkyTrain system although they may also patrol on the West Coast Express, SeaBus and buses.

The officers have uniforms with "police" shoulder flashes. They now have the power to enforce laws, including those relating to illicit drugs and stolen property.

Provincial News

Section of Criminal Code Ruled Invalid in B.C.

A B.C. Supreme Court judge has ruled that a section of the Criminal Code that creates the most serious of three criminal organization offences is invalid, because the section (section 467.13) is too vague.

The section struck down reads in part: "Every person who is one of the persons who constitute a criminal organization and who knowingly instructs, directly or indirectly, any person to commit an offence under this or any other act of Parliament for the benefit of, at the direction of, or in association with, the criminal organization is guilty of an indictable offence and liable to imprisonment for life."

In British Columbia, this charge is unconstitutional and off the books but there has not been any consideration of its constitutionality in other provinces. It is not clear if other provinces bound by this decision. The Federal Justice Department has indicated that there will be an appeal of a B.C. Supreme Court ruling that struck down part of the Criminal Code used to fight organized crime. The appeal will be heard early in the new year.

New Officers Added To Fight Cybercrime

British Columbia is adding 10 new police officers to special units fighting Internet child pornography and other cybercrime such as hacking and identity theft. Five of the new officers are joining the Integrated Technological Crime Unit, which has been investigating computer crimes such as hacking (the unauthorized access to computer systems), misuse of digital data, and identity theft since 2002. With the additional officers, the unit now has 21 members.

The unit also supports investigations of such crimes as drug trafficking, money laundering and credit card fraud, which often involve computers and electronic organizers. The unit has the technology and expertise to recover data deleted from any hard drive.

The other five officers will increase the Integrated Internet Child Exploitation Team from two to seven members. Formed in 2003, the team investigates individuals involved in Internet child pornography and luring, and promotes public awareness about these issues.

The addition of the 10 officers is one of a series of new crime-fighting measures – including a \$122-million investment in policing, corrections and courts – announced by Premier Gordon Campbell in January.

Provincial News...continued**What is a Bait Car Program?**

It was reported in mid December of 2005 that the B.C. government is expanding its bait car program to the Okanagan. Bait cars are used to catch auto thieves. The vehicles have on-board cameras, remote door locks and engine shut-offs and are used in areas with high rates of auto theft. The province's bait car program now runs in the Kelowna, Penticton and Vernon areas.

Limit Access to Drugs Used to Make Crystal Meth

Alberta will follow the lead of the other Prairie provinces by limiting access to cold remedies that are used to make crystal meth. Alberta will require that cough and cold remedies that contain only the chemical pseudoephedrine must be sold in pharmacies and be stored behind the counter. Alberta's move follows announcements in November by Manitoba and Saskatchewan. British Columbia and Ontario are considering similar restrictions.

Local Priorities Pilot

Six detachment locations including Saskatoon, Prince Albert, Esterhazy and Fort Qu'Appelle, Turtleford and Unity are part of a new pilot program in Saskatchewan to improve communications between the RCMP and local communities.

According to the province the advisory committees will include municipal leaders and local RCMP detachments. The advisory committees will meet regularly to provide input on local priorities to ensure the best use of police resources and to promote safe communities.

Auto Theft Strategy Great Success

Following its fourth year of operation, the Regina Auto Theft Strategy has shown an overall 44 percent reduction in auto thefts. This translates into 1,697 fewer cars stolen in 2005 than in 2001, before the strategy was implemented.

The Auto Theft Strategy involves the provincial departments of Justice and Corrections and Public Safety, Regina Police Services, SGI and various community agencies. The strategy is based on three fundamental principles of responsibility, rehabilitation and reintegration for young offenders.

The Regina Auto Theft Strategy has successfully used curfew checks and linkages to training and employment to change the behaviour of auto theft offenders.

In 2005, Corrections and Public Safety and the Regina Police Service conducted nearly 9,000 curfew checks on repeat offenders to ensure they were staying off the street and out of trouble. Throughout the program, high risk youth who have completed their time in custody have been connected to school, pre-employment training and employment.

The Auto Theft Strategy consolidates resources and uses strict controls on high risk offenders, including 24-hour supervision and close monitoring of young offenders who are not in custody.

Special Courtroom to be Created

Manitoba Justice officials are creating a special courtroom for gang prosecutions. The cost of renovating the city's largest courtroom is about \$100,000. Upon completion, it will be able to house up to 10 accused at one time and will have extra room for lawyers and sheriff's officers. The court was planned to be used for the first time in January to try alleged members of the Indian Posse street gang for a mob-style attack that nearly killed their former leader.

The trial was expected to last many weeks and require intense security measures. Until now, only about four accused could face trial at the same time without serious safety risks.

More Officers to be Hired

In November, Winnipeg's mayor announced a plan to hire nearly two dozen more officers. Sam Katz said that \$2 million in previously unallocated provincial funding would go toward hiring 23 more officers, increasing the city's complement of police to 1,252.

Winnipeg had 179 police officers per 100,000 residents, according to 2004 figures from Statistics Canada which is more than all other major Canadian cities with populations over 500,000. The new recruits will enter the Winnipeg Police Service training academy in February.

Provincial News...continued

New Approach to Complaints

A new approach to help people in Manitoba who have complaints about police conduct is under review. Currently, complaints are filed through the independent Law Enforcement Review Agency, but aboriginals have said LERA takes too long to handle their concerns and is hard to navigate. Manitoba is looking at a new approach similar to the Federation of Saskatchewan Indian Nation's special investigations unit.

Sex Offender Registry Constitutional

An Ontario court has ruled that Ontario's sex offender registry is constitutional. The Ontario Superior Court of Justice issued its ruling in December. The ruling means Ontario doesn't have to change the sex offender registry, which came into effect in April 2001. Last summer, the government appealed a Kitchener judge's decision that the registry violates their rights.

In its ruling, the Superior Court rejected arguments the province's law intrudes on the federal law and conflicts with the federal sex offender registry. It also ruled the law was preventative, not punitive.

CAPB Members and Colleagues

Please revise your records to reflect the following changes in contact information for the Canadian Association of Police Boards, effectively immediately:

New Executive Director: Jennifer Lanzon
 Address: 110 Laurier Ave W, Ottawa, Ontario K1P 1J1 (remains unchanged)
 Email: jlanzon@capb.ca, Phone: 819.682.1440, Fax: 819.682.4569
 Website: www.capb.ca (remains unchanged)

Your help in forwarding this new information to anyone who might need it would be greatly appreciated. May I take this opportunity to thank those of you with whom I've had the opportunity to work over the past nine years, and to wish you good health, happiness, peace and prosperity in 2006.

Best regards,
 Wendy Fedec, Executive Director
 Ottawa Police Services Board

Hate Crimes Community Working Group Survey

Ontario's Ministers Kwinter and Bryant recently announced the establishment of the Hate Crimes Community Working Group (HCCWG) to study ways of countering hate crime and improving victim services. The Working Group will develop a set of practical recommendations and guidelines for implementation in the province. They are currently gathering information to identify best practice models nationally. Among the priorities to be examined will be how to improve the reporting of hate crimes, how to ensure victims are better served and what pro-active steps should be taken to educate the public and police.

The *Adequacy and Effectiveness of Police Services Regulation (Adequacy Regulation)* requires policies and procedures on, and processes for, undertaking and managing investigations into hate propaganda and hate/bias motivated crime. The HCCWG has requested the ministry to conduct an environment scan on current victim-based and related justice sector programming, including the work of police services in planning, responding to and mitigating hate/bias motivated crimes.

A questionnaire was circulated to police chiefs by the Ministry in January and was due back mid February. Ministry staff will review the overall findings and forward the analysis to the HCCWG. It is hoped all police services will benefit from the findings of the working group.

News and Notes

- Congratulations to the Toronto Police Services Board on its upcoming 50th Anniversary!
- Welcome to our two new CAPB members:
 - the CACP recently joined as an associate member, and,
 - the Orangeville Police Services Board has joined as a full member.
- A gentle reminder that the CAPB Membership Directory for 2006 is being prepared and if you haven't renewed your membership you won't be listed.



People

Mike Badham

We were saddened to hear of the sudden death of Mike Badham on Monday, January 23, 2006 as a result of a traffic accident in Regina. Mike made a tremendous contribution during his six years as a board member of CAPB. He served as President from 1995 to 1999 and is remembered by many as a great mentor, a highly respected and much loved man.

He will be greatly missed. We extend our deepest sympathy to his wife Marjorie and daughters Leslie and Marnie.

Greater Sudbury Police Services Board Elects Chair and Vice Chair

David Petryna, owner of the Petryna Group of Companies, Sudbury, was elected Chair of the Greater Sudbury Police Services Board at the Tuesday January 24, 2006 Board meeting. Mr. Petryna has been a Board member since 2000, a former City Councillor and also sits on the Canadian Association of Police Boards.

Dr. Rayudu Koka, a consultant psychiatrist for the Northeast Mental Health Centre, was elected Vice Chair to the Board. Dr. Koka has been a Board member since 2005. Dr. Koka actively participates in medical politics at both the local and provincial levels, and was a strong advocate of the establishment of a northern medical school during his time as President of the Sudbury & District Medical Society.



Upcoming Events

2006 Two-Day PAO Labour Conference

MARCH 6-7, 2006

Holiday Inn Select, Toronto Airport
970 Dixon Road, Etobicoke, Ontario

HOW TO REGISTER

You may reserve your place by contacting the **Police Association of Ontario** at (905) 670-9770, or by e-mail at pao@pao.on.ca

OAPSB 2006 Annual Conference

"Managing Crisis: Future Solutions Now"

May 4, 5, & 6, 2006
Burlington Holiday Inn,
Halton Region

Hosted by the Halton Regional Police Services Board. Set aside these dates for 2006!

Registration information and a preliminary program are available from the OAPSB website at www.oapSB.ca

CAPB 2006 Annual Conference

August 17 – 19, 2006
Westin Hotel
Edmonton, Alberta

Golf will be held at the Derrick Golf Club on August 16, 2005.

OAPSB Labour Relations Seminar for Police Services Boards and Police Leaders

September 21 and 22, 2006

The OAPSB is working with the Big 12 Labour Relations Network and Hicks, Morley, Hamilton, Stewart, Storrie to present a two day labour relations seminar for police services board members and senior management staff.

The seminar is designed to address labour relations topics, concerns and interests of Police Services Board Members. It will also be very useful to senior management staff responsible for labour relations and human resource portfolios.

The seminar will also include some basic training on labour relations information for new Board Members and provide in-depth guidance to Boards on evaluating the police chief.

Please check the OAPSB website at www.oapSB.ca for further details on this seminar, as information comes available. The seminar will take place at the Sheraton Parkway Hotel in Richmond Hill.