



CAPB National

May 2006

President's Message

Welcome to the May CAPB newsletter. Since I last wrote we've held a very successful joint meeting with the Canadian Association of Chiefs of Police and the Canadian Professional Police Association in early March. When the three police associations come together to share ideas and information, you can appreciate the wealth of expertise that is gathered in that room. Our Board had their first meeting with the Honourable Vic Toews, Minister of Justice and Attorney General. We were assured that his Government's commitment to law and order is one their five priorities. While Minister Stockwell Day, Canadian Public Safety, was unable to accommodate our Ottawa schedule, he sent Assistant Deputy Minister Diane MacLaren and some of her senior staff in his stead. Both Minister Toews and Minister Day are preparing responses to each of the Resolutions passed at the Annual General Meeting of CAPB in August 2005.

I want to update you on the planning underway for what is shaping up to be a fabulous conference in Edmonton in August for the CANADIAN ASSOCIATION OF POLICE BOARDS - SEVENTEENTH ANNUAL MEETING AND CONFERENCE. The theme for this year's conference is COMMUNITY POLICING. The conference is taking place from August 16 to 19, 2006 at the Westin Edmonton Hotel in the beautiful province of Alberta.

As usual the conference will begin Wednesday afternoon with the very popular and fun CAPB 'Best Ball' Golf Tournament at the Derrick Golf Club. You don't have to be Tiger Woods to get out on the links and have a great time. Not-often-golfers are encouraged to participate. All CAPB delegates and their companions are invited to get together Wednesday evening for a BBQ dinner and Prize Presentation at the Derrick Golf Club. If you are planning to golf, please sign up early as space is limited!

On Thursday we begin the day with the OFFICIAL OPENING and INTRODUCTION OF RESOLUTIONS as well as the WELCOME & DECLARATION OF COMMUNITY POLICING WEEK by Edmonton's Mayor Mandel. This will be followed by our first plenary that will kick off our series of planned sessions about WHAT IS COMMUNITY POLICING presented by Chief Mike Boyd of the Edmonton Police Service. This session will be followed by a PANEL discussion on COMMUNITY POLICING - WHAT WORKS, WHAT DOESN'T.

We have a number of very interesting guests, one of whom wrote 'WALKING WITH THE DEVIL'. Author Mike Quinn's presentation will talk about ethics in law enforcement, and what can be done to weed out lawlessness. Mike's book is being used in several colleges nationwide and has received glowing reviews. Later on Thursday we will hear from DR. WILLIAM SOUSA from the University of Las Vegas, Nevada who evaluated crime reduction policies implemented by the New York City Police Department. Dr. Sousa worked with George Kelling and William Bratton on the 'Fixing Broken Windows' project. Our last plenary speaker of the day will be DR. DARRYL PLECAS who will deliver a "30 YEAR ANALYSIS OF POLICE SERVICE DELIVERY & COSTING". Dr. Plecas is a professor in the Department of Criminology and Criminal Justice at the University College of the Fraser Valley (UCFV). We will also hear from our invited Guest Luncheon Speaker: The Honourable Stockwell Day, Minister of Public Safety.

What's Inside...

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It promises to be an incredibly full day, but don't worry we will have time to wind down and enjoy some relaxation at the Host Reception and dinner at Fort Edmonton Park where delegates can take a bit of time to explore 75 original and reconstructed historical buildings. This evening will be both entertaining and a unique experience!

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President's Message...continued

There are many more thought-provoking sessions planned for the rest of the conference. Please check the CAPB's web site for more information on the informative program and the fabulous events planned for this year's conference.

I would also like to remind you that the CANADIAN ASSOCIATION OF POLICE BOARDS has issued a CALL FOR RESOLUTIONS for the CANADIAN ASSOCIATION OF POLICE BOARDS 17TH ANNUAL CONFERENCE AND MEETING. This is an important part of each Annual Meeting of the CAPB. To ensure adequate time for review, the CAPB Board of Directors has set a deadline of June 7th for all Resolutions to be forwarded to the CAPB office. Following review by the Board, resolutions will be distributed to members in advance of the General Meeting. This is your chance to ensure your voice is heard.

I look forward to meeting with all of you in Edmonton in August!

Lynne Kennedy
President, CAPB

In the News...

National News

Throne Speech Tackles Crime

The Harper government has included community safety and security as one of its 5 priority areas in the speech from the Throne read on April 4, 2006. The following is an excerpt from that speech.

"Canadians have always taken pride in our low crime rates. Safe streets have long characterized Canada's communities -- from villages to towns to cities. Safe communities allow families and businesses to prosper.

Unfortunately, our safe streets and healthy communities are increasingly under threat of gun, gang and drug violence.

This Government will tackle crime. It will propose changes to the Criminal Code to provide tougher sentences for violent and repeat offenders, particularly those involved in weapons-related crimes. It will help prevent crime by putting more police on the street and improving the security of our borders.

It is equally important that we prevent criminal behaviour before it has a chance to take root. To this end, the Government will work with the provinces and territories to help communities provide hope and opportunity for our youth, and end the cycle of violence that can lead to broken communities and broken lives."

The CAPB will be monitoring the government's initiatives and will keep members informed.

Youth Justice Act Working?

According to Stats Canada the number of young people in jail dropped by half in the year after the new Youth Criminal Justice Act came into effect.

Statistics Canada recently released a report that says the number of 12- to 17-year-olds admitted into some form of custody declined sharply after the new law replaced the Young Offenders Act in April 2003.

There were about 17,100 admissions to youth custody during the fiscal year 2003-04, well below the 22,000 admissions in the previous year. Of those, 4,700 were ultimately sentenced to custody, a 44 percent decline.

A key objective of the Youth Criminal Justice Act was to keep young offenders out of jail except for the worst, most violent offenders or habitual reoffenders.

National News...continued**Federal Government Plans to Fight Crime**

On April 3, 2006 the Right Honourable Stephen Harper spoke to the Canadian Professional Police Association. Among the highlights of his speech he indicated:

Holding Criminals to Account

We'll set mandatory minimum sentences for serious, violent and repeat crimes.

This means making sure sentences match the severity of crimes – and getting violent criminals off the streets so they can't re-offend.

That's why, during our mandate, we will take the following actions:

- We'll introduce mandatory minimum prison sentences for drug traffickers, weapons offences, repeat offenders and crimes committed while on parole;
- We'll end conditional sentences for serious crimes;
- We'll repeal the "Faint Hope Clause"; and
- We'll replace statutory release with earned parole.

Parole will no longer be granted automatically – as it often is today.

Putting More Police on the Streets By:

- Establishing a new cost-shared program with provincial and municipal governments to hire new police officers;
- Re-investing savings from the long-gun registry into front-line law enforcement; and
- Investing new federal money into criminal justice priorities – including youth at risk programs.

A National Drug Strategy for Canada

We will get drugs off the streets, away from our children and clean up our communities by:

- Ensuring mandatory minimum prison sentences and large fines are given out to marijuana grow operators and drug dealers;
- Introducing a national drug strategy, including a nationwide awareness campaign to discourage our youth from getting hooked on drugs in the first place; and
- Not re-introducing the Liberal government's marijuana decriminalization legislation.

Getting tough with sex offenders

We'll get tough on sex offenders by:

- Creating an effective DNA bank of all convicted sex offenders and dangerous offenders;
- Raising the age of consent for sexual relations between children and adults from 14 to 16 years old; and
- Establishing a zero tolerance policy for all forms of child pornography.

Change to Criminal Laws for Children?

The Federal Conservatives are considering changes to the current legislation for young law breakers. They believe it is a "failure" because the legal system should have some jurisdiction over even the youngest law-breakers. While the new Minister Toews says he's not suggesting the imprisonment of children, he thinks that the fact that the courts have no jurisdiction over young children who commit crimes means that street gangs know what they can get away with.

Toews says a revamped Youth Criminal Justice Act would ensure that kids who commit crimes would no longer escape the law and he is calling for offenders 14 years or older charged with serious violent or repeat offences to be subject to adult sentencing provisions.

Committee Created to Eliminate Long-gun Registry

In February, the Harper government created a committee of two cabinet ministers and a backbencher to dismantle the long-gun registry.

Garry Breitkreuz, is working with Justice Minister Vic Toews and Public Security Minister Stockwell Day. Prime Minister Stephen Harper promised during the election campaign to scrap the long-gun registry and redirect the money to public safety.

National News...continued**RCMP to Recruit 2,000 New Members**

The RCMP will be recruiting up to 2,000 new members over the next few years. This will be the largest recruitment effort by the RCMP in over 30 years.

Mounties must be willing to relocate to any of the force's 750 detachments across the country.

Bomb-Sniffing German Shepherds

The Canadian Air Transport Security Authority, which is responsible for scrutinizing passengers and baggage plans to team up with the RCMP to test the use of bomb-sniffing German shepherds. It is negotiating terms of a possible pilot project with the RCMP and an as yet undetermined airport authority of a major Canadian city. It is hoped the project will proceed sometime this year.

The Canadian Border Services Agency already employs dogs, skilled at detecting drugs and firearms, at airports in Halifax, Quebec City, Montreal, Ottawa, Toronto, Winnipeg, Calgary, and Vancouver.

Canadian Police Research Centre Wins Reprieve

The Government of Canada has agreed to provide interim funding for the Canadian Police Research Centre (CPRC). This commitment will allow the CPRC to continue its current research work on port security, respirators for firefighters and roadside drug testing, pending a government decision on its long-term future.

Over the past year the government has been reviewing a proposal from the police community to increase Canada's investment in public safety technologies. The plan proposes expanding the work of the CPRC and the establishment of a dedicated research facility in Regina. Last fall the federal government's decision on the future of the CPRC was delayed because of the election. Funding was to run out at the end of this month, with the result that the CPRC faced an uncertain future and current research was in jeopardy.

The CPRC is a partnership of the National Research Council, Royal Canadian Mounted Police, the Canadian Association of Chiefs of Police, and the Canadian Professional Police Association. For over 25 years, its focus has been the public safety technologies that today are popularized on television programs such as *CSI*. These tools are used every day by police, firefighters, and emergency medical personnel to protect communities and first responders in times of crisis.

Provincial News**Battling Marijuana Grow Ops**

In April the B.C. government announce it will help in the battle against marijuana grow ops with new legislation that will require B.C. Hydro and other utilities to warn municipal officials about unusually high electrical consumption at residences.

Stronger Protection for Family Violence Victims

Alberta is considering a bill that if passed will enable spouses who are being stalked by their partners to apply for emergency protection orders. Enactment would make Alberta the second province in Canada to strengthen protection for victims of family violence by defining stalking as a violent act.

It is hoped the amendment will help front-line case workers, police and judges make informed decisions about emergency protection orders.

Provincial News...continued**Traffic Enforcement Helicopter**

B.C.'s first traffic enforcement helicopter took flight in March to help police spot and track dangerous drivers across the Lower Mainland. 'Air One', as the helicopter is known was put on display by police and politicians at Vancouver International Airport in February, in advance of its launch. The helicopter will provide aerial support for police operations in 17 municipalities in Greater Vancouver. Both Calgary and Edmonton already have similar helicopter programs.

The helicopter's cost is being shared between the provincial government and the Insurance Corporation of B.C. It's part of the same program that includes the bait-car program and will begin regular flights once crews have completed their training.

New Highway Patrol Created

In late January the Alberta government announced it is hiring special police constables to patrol dangerous highways. Four teams of Provincial Protection Officers will work with the RCMP to target unsafe drivers, Solicitor General Harvey Cenaiko announced. It is a six-month pilot project. Depending on its success, it may be expanded to other highways with high rates of traffic accidents.

Two teams of two new special officers will work out of the RCMP's Boyle detachment patrolling Highway 63, which has seen a 30 percent increase in traffic, 22 fatalities and 250 injuries over the past five years.

Two more teams of two provincial officers will be stationed in the Strathcona County RCMP detachment patrolling highway 21, which runs southeast of Edmonton parallel to the Queen Elizabeth II.

The special constables will be armed and assigned to enforce Alberta's transportation safety laws - essentially handing out traffic tickets and dealing with drinking and driving offences. This move allows the RCMP to free officers to investigate crime and go to calls for help. It recently put 35 officers back on those duties because the province took over escorting prisoners around Alberta and to other jurisdictions.

The project is expected to cost around \$350,000. The officers, who've received 12 weeks' training - including basic training and legal studies, advanced driving techniques and speed enforcement - will be armed with a service pistol, baton, pepper spray and handcuffs, and will have powers to arrest drivers, but they won't have the power to chase cars or lay charges.

Law Seizes Johns' Cars

Two years after passing a law allowing police to seize cars from men trying to buy sex on the street, Alberta will be proclaiming it in the spring. Johns who lose their cars under the law will have a chance to get them back by going to "john school" to learn about the harm caused by prostitution.

The cars will be impounded for weeks or months, rather than just a few days. It is hoped the seizures send a message to johns that results in less street prostitution.

Help for Teens on Drugs

Late in March, new legislation that helps parents and guardians to force drug-addicted young people into detoxification came into effect, along with the opening of a new treatment facility called the Paul Dojack Centre.

Proposed to be used as a last resort, the new law means parents of youth (12 to 17), with evidence, can ask a judge to assess the youth to determine whether involuntary care in a secure facility is needed.

Anti-Bullying Law Progresses

Regina's City councillors have voted unanimously in favor of an anti-bullying bylaw to be drafted by city staff and considered at a future council meeting. It is hoped the bylaw will be approved before the school year ends in June.

The Regina Board of Police Commissioners has already endorsed the development of a bylaw which could potentially deal with fighting in public places. The commissioners have recommended that the bylaw also deal with verbal and written forms of bullying including bullying on Internet chat sites.

Provincial News...continued**New Police Complaints Commission**

The Saskatchewan government advised in March that a new public commission, which came into effect April 1, will be able to investigate criminal complaints against police. Currently, the police complaints commissioner is a civilian who reviews public complaints about municipal police services, usually involving issues such as conduct issues, improper disclosure of information and abuse of authority. The recommendation to establish independent investigations was contained in the inquiry report on the death of Neil Stonechild as well as from the Commission on First Nations and Metis Peoples and Justice Reform.

The complaints commission, which will be made up of five members, must have First Nations and Metis representation. Under the new system, the commission will be able to investigate criminal complaints in tandem with police investigations. The new commission will also be able to complete an investigation against a member or chief of police even after that member or chief resigns.

Under this new process police will be required to consult with the Deputy Minister of Justice if someone is severely injured or dies while in police custody. The Deputy Minister will then appoint an investigation observer from another police service or RCMP detachment to monitor progress and report back.

The commission members include Chairman Bob Mitchell, a former NDP justice minister, who has been serving in the old post of police complaints commissioner.

Crime Prevention Programs

Police management boards on 33 Saskatchewan reserves are getting help to establish crime prevention programs in their communities. The federal government is providing about \$160,000 until the end of 2008 to train the boards on how to run crime prevention workshops. That amount is being matched by the Saskatchewan government.

It is hoped that once the boards are trained, they can go on to hold workshops with community members. The police management boards are made up of band members. They set policing priorities on reserves.

New Women's Prison

A new \$25-million women's prison will be built by the Manitoba government closer to Winnipeg. The new jail will allow prisoners who give birth to raise their babies behind bars. The new jail replaces the Portage Correction Institute for Women, which was built in 1893. Scheduled for completion in 2009, the new jail will cost about \$25 million. In addition to the jail, an aboriginal healing lodge will be built off-site for inmates.

Off-Highway Vehicle Law

In early April new laws governing off-highway vehicle use in Nova Scotia took effect that includes safety training which will be phased in over six years. The legislation includes a new \$40 annual fee for recreational riders to help pay for future trails. It also includes new restrictions to protect vulnerable environmental areas from damage caused by off-road vehicles. The new law also stipulates that riders must have written permission before entering someone's private property.

2005 Ottawa Police Service Workforce Census

The Census was undertaken as part of the Outreach Recruitment Project to help the Police Service better understand how to serve the community, build a stronger organization and support the needs of its employees. The Police Service will be hiring over 200 new officers in the next three years just to replace retiring officers and meet community growth.

This initiative, which marks the first time a police service in Canada has conducted a voluntary census of this scope, had an impressive 73% response rate. The high return will enable the Ottawa Police Service to have a strong understanding of the strengths, capabilities and diversity of its workforce.

The demographic results of the OPS Census have been compared with statistics from the Ottawa region to determine how closely the organization reflects the community. This information will enable the police service to continue its commitment towards providing a workforce and services reflective of the diversity of the community.

Provincial News...continued

It is seen as an important first step to improve understanding of the OPS organization and it is hoped it will place the service on a strong footing to meet the changing needs of the community and the organization. The Ottawa Police Census found that the typical Ottawa Police Service employee is married and very family-oriented, fitness driven and involved in hobbies and in the local community, and fairly house-based.

Composition of the Ottawa Police Service was found to be very diverse in terms of skills, background and education levels. Results included a composition that shows an organization that is making significant progress in reflecting Ottawa's changing community.

The Census revealed that the Ottawa Police Service is:

- 40% female (22.8% are police officers)
- 85.6% white
- 8.0% visible minority
- 7.7% Aboriginal
- 6.3% living with a disability
- 3.8% GLBTTQ (Gay, lesbian, bisexual, transgender, two-spirited or questioning)

The Census further revealed that:

- 17.7% have an ethnic origin outside of North America
- 49.4% speak both English and French
- 11.5% proficient in an additional language

In terms of generational composition, the Ottawa Police Service is dominated by Generation X - or people between the ages of 35-44 years of age. This is somewhat different than the Ottawa community.

Age	OPS	Community	Generation Cohort
<24 years	3.6%	16.44%	Baby-boom Echo
25-34 years	27.7%	22.91%	Baby Bust
35-44 years	39.8%	27.54%	Generation X
45-54 years	23.9%	22.58%	Baby Boomer
55-64 years	5.0%	8.86%	War

This report was presented to the Ottawa Police Services Board on March 27th. The Ottawa Police presented further detailed information at a luncheon held on March 28th organized by the company retained to assist in the OPS Workforce Census, TWI Inc. of Toronto. Copies of the Census Report and other information is available online at www.ottawapolice.ca under the Diversity Matters section.

Provincial Budget

In March there were some important announcements for police in Newfoundland and Labrador in the provincial budget. Highlights included:

- \$3.1 million to strengthen the police presence throughout the province, including hiring nine new RCMP officers, filling nine vacant regular member positions, creating eight new Royal Newfoundland Constabulary (RNC) constable positions and creating a new RNC dog unit in Corner Brook.
- Approximately \$6.9 million for RCMP and RNC operations, including five new administrative positions, four new civilian dispatchers, two RCMP Operational Communication Centre positions, two RCMP public service positions in Labrador and various other operational pressures.
- \$100,000 for sex offender and spousal abuse treatment programs.
- \$219,500 to expand court security in Happy Valley- Goose Bay, Wabush and Grand Falls-Windsor.
- Funding for 55 new child, youth and family services positions over the next three years, beginning with \$1.5 million in 2006-07.
- An additional \$305,000 to support transaction homes in Labrador West, Hopedale and St. John's.
- \$1.25 million to support a new six year violence prevention action plan.



People

Federal Government Changes

On April 13th Prime Minister Stephen Harper announced the following changes in the senior ranks of the Public Service:

Margaret Bloodworth, currently Deputy Minister of Public Safety, becomes Associate Secretary to the Cabinet, effective May 1, 2006.

Suzanne Hurtubise, currently Deputy Minister Industry, becomes Deputy Minister of Public Safety, effective May 1, 2006.

William J.S. Elliott, currently National Security Advisor to the Prime Minister, becomes Associate Deputy Minister of Public Safety, effective May 1, 2006.

Richard Dicerni, currently Partner at Mercer Delta Canada, becomes Deputy Minister of Industry, effective May 1, 2006.

Robert Fonberg, currently Deputy Minister of International Trade, becomes Senior Associate Secretary of the Treasury Board, effective immediately.

Marie-Lucie Morin, currently Associate Deputy Minister of Foreign Affairs, becomes Deputy Minister of International Trade, effective immediately.



Upcoming Events

2006 International Conference for Police & Peace Officer Executives “Finding Solutions: Growing Your Career in Times of Crisis”

June 14-16, 2006
Fairmont Hotel Vancouver,
Vancouver, B.C.

Visit the web site at:
www.internationalpoliceconference.com for
more details.

OACP 55th Annual Conference

June 25 - 28, 2005
Hamilton, Ontario

The Hamilton Police Service will host the OACP's 55th Annual Conference. Visit the web site at www.oacp.on.ca to register and to obtain additional conference information.

CAPB 2006 Annual Conference

August 17 – 19, 2006
Westin Hotel
Edmonton, Alberta

Golf will be held at the Derrick Golf Club on August 16, 2005. Further details are available on the CAPB web site at www.capb.ca.

CACP Annual Conference

August 22 – 23, 2006
St. Johns Newfoundland & Labrador

Visit www.cacp.ca for more details.

OAPSB Labour Relations Seminar for Police Services Boards and Police Leaders

September 21 and 22, 2006

The OAPSB is working with the Big 12 Labour Relations Network and Hicks, Morley, Hamilton, Stewart, Storrie to present a two day labour relations seminar for police services board members and senior management staff.

The seminar is designed to address labour relations topics, concerns and interests of Police Services Board Members. It will also be very useful to senior management staff responsible for labour relations and human resource portfolios.

The seminar will also include some basic training on labour relations information for new Board Members and provide in-depth guidance to Boards on evaluating the police chief.

Please check the OAPSB website at www.oapbsb.ca for further details on this seminar, as information comes available. The seminar will take place at the Sheraton Parkway Hotel in Richmond Hill.