

STRATEGIC PLAN

2015

September 2015

CAPG MISSION STATEMENT

The Canadian Association of Police Governance works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada.

CAPG VISION STATEMENT

The Canadian Association of Police Governance is a strong, national voice and resource for civilian governance of policing in Canada.

OUR STRATEGIC DIRECTIONS

1. **INFORM.** Ensure members have independent access to the information and insights needed to be effective as police governance organizations.
2. **CONNECT.** Bring members and partners together on a regular basis to share knowledge and develop deeper connections.
3. **FOCUS.** Articulate a common national voice on priority issues in police governance and community safety, and advocate for change.
4. **BUILD.** Stimulate thought leadership and contribute to evidence-based research and initiatives that fill gaps in our current knowledge on police governance.

The CAPG will:

1. collect, assemble, synthesize, and disseminate best practices as a tool kit/resources for members;
2. convene groups to knowledge share and build common perspectives on civilian governance;
3. be a national voice to influence public policy on civilian governance of policing and community safety;
4. partner with thought-leaders to further the discussion on emerging evidence-based community safety and policing issues.

COMMITTEES

1. Governance

Marcus Wong, Jonathan Perkins

- **Strategic Connections:**

- Build | Inform
- **Desired Outcomes:**
 - Enable the CAPG to operationalize its bylaws and strategic plan
 - Restore member confidence in the organization's own governance
 - Implement effective board performance measurements
 - Determine key meeting process efficiencies
- **Activities:**
 - Develop clearer committee portfolios
 - Develop operational tools to manage key board initiatives
 - Develop revised AGM processes (resolutions, etc.)

2. Member Engagement and Advocacy

Jonathan Perkins, Charlie Clark, Steve Graham*

- **Strategic Connections:**
 - Connect | Focus
- **Desired Outcomes:**
 - Increased member-to-member connections
 - Staff and board able to make meaningful connections to members and partners (information referrals) – “go to resource”
 - Members/partners contributing materials and learning to website
 - Members able to take concrete action (policy change and/or advocacy) on key police governance issues
- **Activities:**
 - Develop process to connect research & policy to member engagement (conference and other) and advocacy
 - Ensure continual deepening of dialogue
 - Gather continuous feedback from members on key issues of interest

3. Research and Policy

Scott Gillingham, Cathy Palmer

4. Conference

Sandy Smallwood, Mary Anne Silverthorn, Nola Folker-Hill, Karla Rockwell

5. First Nations Police Governance Council

Ron Skye, Tammy White Quills-Knife