

CAPG

CANADIAN ASSOCIATION OF POLICE GOVERNANCE

ADVOCACY DAYS
2016



Dedicated to Excellence in Police Governance
in Canada since 1989

CONTENTS

| | |
|---|----|
| WHO WE ARE..... | 4 |
| 2015 RESOLUTIONS..... | 5 |
| CAPG 2016 RECOMMENDATIONS TO THE FEDERAL GOVERNMENT | 8 |
| CAPG BOARD OF DIRECTORS BIOGRAPHIES | 10 |

WHO WE ARE

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Founded in 1989 with the goal to improve the effectiveness of civilian bodies that govern local police services, we have since grown to represent 75% of municipal police service oversight bodies throughout Canada.

For over 25 years, the CAPG has worked diligently to achieve the highest standards as the national voice of civilian oversight of municipal police. Legitimate police

powers are derived from the consent of the public. As a result, it is incumbent upon the members of the CAPG to safeguard the public trust by acting ethically. The ethical foundation of justice, rule of law, moral core, human dignity and democratic principles forms the context for ethical decision making, which guide decisions made by the CAPG. The primary duty of all CAPG members is to work in support of Canadian democratic values that are enshrined in the Constitution and the Charter of Rights and Freedoms.

MISSION

The Canadian Association of Police Governance works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada.

VISION

The Canadian Association of Police Governance is a strong, national voice and resource for civilian governance of policing in Canada.

STRATEGIC DIRECTIONS

INFORM. Ensure members have independent access to the information and insights needed to be effective as police governance organizations.

CONNECT. Bring members and partners together on a regular basis to share knowledge and develop deeper connections.

FOCUS. Articulate a common national voice on priority issues in police governance and community safety, and advocate for change.

BUILD. Stimulate thought leadership and contribute to evidence-based research and initiatives that fill gaps in our current knowledge on police governance.

CAPG 2015

RESOLUTIONS

RESOLUTION 15-1

ABBOTSFORD POLICE BOARD HEALTH CANADA MARIJUANA GROW OPERATIONS

WHEREAS, there is strong evidence of abuse by organized crime of the previous Health Canada scheme of providing licenses to grow marijuana in private premises and these crime groups are using the scheme as a shield against enforcement and prosecution; AND

WHEREAS, Health Canada, in recognition of these issues and other problems with the former scheme for providing access to marihuana for medical purposes, has developed a new scheme which will authorize three key activities: the possession of dried marihuana as a prescribed drug for users, licensed producers of marihuana and regulated sale and distribution of the dried marihuana product; AND

WHEREAS, as Canada transitions to the new scheme, there will be thousands of properties that have been used for grow operations and that if not remediated, these properties will be a health and safety risk to any persons, especially children, who come into contact with it; AND

WHEREAS, if this new scheme is regulated and governed with vigilance, it has the potential to reduce organized crime involvement in illegal marihuana production;

THEREFORE BE IT RESOLVED that the Canadian Association of Police Governance urge the Federal Government and Health Canada to:

- a. Ensure that this protracted transition period be kept as short as possible to end the ability for organized crime to abuse the previous scheme;
- b. If the appeal in the Federal Court is successful, provide local governments with the means to ensure that no former licenced marihuana grow operations continue to illegally produce marihuana; and
- c. Require remediation for the thousands of homes and other premises not designed for horticulture, where marihuana has been grown with a license.

RESOLUTION 15-2

DELTA POLICE BOARD NATIONAL STRATEGY FOR DEALING WITH DEMENTIA-RELATED ILL-

WHEREAS the number of Canadians suffering from cognitive impairment, including Alzheimer's and dementia, is approximately 750,000, and that number is expected to increase to 1.4 Million by 2031; AND

WHEREAS according to the Canadian Medical Association, 95% of adult Canadians are concerned that there is no national strategy to deal with our aging population; AND

WHEREAS due to cognitive impairment, dementia patients can become agitated, violent, and disoriented, necessitating police intervention; AND

WHEREAS violent contacts between law enforcement and those suffering from dementia will erode public trust in the police; AND

BE IT RESOLVED THAT Canadian Association of Police Governance call on Federal Government to create a working-group, consisting of all levels of government and relevant stakeholders to develop a national strategy for our aging population;

BE IT FURTHER RESOLVED THAT a representative from the Canadian Association of Police Governance represent police boards on the national working group.

RESOLUTION 15-3

**SUBMITTED BY CANADIAN ASSOCIATION OF CHIEFS OF POLICE
CYBER CRIME: POLICE ROLES & RESPONSIBILITIES WITHIN A COLLABORATIVE
NATIONAL FRAMEWORK**

WHEREAS since 2012 the Canadian Association of Chiefs of Police (CACP) has called on the Government of Canada, together with its public and private sector partners to develop a National Cybercrime Strategy to disrupt cybercrime, recognizing that solutions to cyber-based victimization demand effective collaboration among multiple actors, and that all levels of policing share unique responsibilities to protect citizens and to uphold the rule of law, and;

WHEREAS the CACP Global Executive Studies Program 2015 was directed by the CACP Board to research and illuminate a way forward for Canada on cyber crime by studying approaches in selected key countries to identify the most effective roles for police within such a collaborative framework, and in May 2015, after research and field interviews with almost 100 experts in nine countries representative of policing, government, academia, and private industry, the Global Studies cohort concluded that the most promising law enforcement responses to cyber crime are characterized by:

- (1) Addressing cyber crime as a core policing matter
- (2) Identifying cyber crime as a current community safety priority
- (3) Recognizing that despite its complexity, cyber crime is actionable to some degree at all levels of policing, and;

WHEREAS the experience of other countries, combined with emerging domestic analysis, confirmed that the patterns of victimization, growing harm to communities, and threats to the rule of law, all fueled further by continued and rapid technological advances, argue urgently for a deliberate, coherent and sustained response by police services at all levels in Canada, and;

WHEREAS the CACP and its members, through adoption of its own Resolution #07-2015 on August 17, 2015, CACP members have acknowledged that all “cyber crime”, regardless of its underlying motivations, sources or forms, is in fact a crime; and, like all crime, it creates victims who merit our support. Notwithstanding the complexity and the need for broad collaborative strategies that must extend national capacity well beyond policing alone, all levels of police agencies continue to bear an obligation, to the extent of their capacity, to prevent cyber crime, to pursue cyber criminals and to protect their communities.

THEREFORE BE IT RESOLVED that the Canadian Association of Police Governance (CAPG) joins into this call to action with a view to working with the CACP, other partners and FPT stakeholders in order to:

- accelerate the advancement and adoption of a consolidated National Cyber Crime Strategy, including frameworks, mechanisms and a structure to achieve better national coordination within law enforcement, and among law enforcement, government, academia and the private sector, and;

- urge the Federal Government to increase the focus on cyber crime, in line with the principles above, when it next updates “Canada’s Cyber Security Strategy (2010)”, and;
- collectively advocate for legislative, regulatory and policy change that will increase investigative efficiency and effectiveness, create greater risk and consequences for offenders, and more effectively facilitate the work of police in several areas, including but not limited to: reporting requirements; data preservation standards; MLAT (Mutual Legal Assistance Treaty) reforms; domestic production orders for foreign data; modernized lawful access; and, extra-territoriality for certain vital cyber systems; and
- call on the Federal Government to educate the public about how to avoid victimization by cybercrime.

RESOLUTION 15-4

SUBMITTED BY THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD CALL FOR NATIONAL INQUIRY INTO THE MISSING AND MURDERED ABORIGINAL WOMEN AND GIRLS

Whereas the overrepresentation of Aboriginal women and girls among murdered and missing women and the greater risk factors for violence faced by Aboriginal women and girls, as compared to other women, is well documented in Canada;

And whereas the RCMP released a report that said there were 1,181 cases of missing and murdered aboriginal women between 1980 and 2012. And those numbers have since been updated to an additional 32 aboriginal women who have been slain and 11 more have disappeared since 2013;

And whereas there is a lack of success among police services in Canada in solving these crimes against Aboriginal women and girls;

And whereas there is a need to examine, at a national level, and address the historical, economic and social factors that serve to create and sustain a culture of violence against Aboriginal women and girls in Canada;

THEREFORE BE IT RESOLVED that the Canadian Association of Police Governance (CAPG) call on the Federal Government to hold a National Inquiry with set objectives and timeframe into missing and murdered aboriginal women and girls AND Further to develop processes to ensure the investigations into missing and murdered aboriginal women and girls are conducted.

CAPG 2016 RECOMMENDATIONS TO THE FEDERAL GOVERNMENT

PTSD NATIONAL ACTION PLAN

The CAPG is pleased to see a focus on PTSD emerging in the national discussion. The CAPG requests the following considerations as you move ahead on this issue:

RECOMMENDATION

1. The CAPG urges the Federal Government continue to play a leadership in supporting research, funding, and information sharing across the country to promote successful models of integrated policing such as the HUB model and Situation Tables, and Housing First programs that are showing success.

MARIJUANA LEGISLATION

The CAPG does not have a formal position on whether or how to legalize or decriminalize the production and sale of marijuana. That said CAPG members have been clear and vocal on the fact that whatever changes are made, they will have a significant impact on the local police services as they work to enforce whatever rules are established. The CAPG is also concerned that there could be additional financial costs to local police services for equipment and services for drug impairment testing.

RECOMMENDATIONS

1. The CAPG urges the Federal Government to include our organization as part of the National Task force on Marijuana to ensure that the perspective of local police governance bodies are taken into account.
2. The CAPG urges the government to consider financial implications of changes to legislation and options for reducing the financial burden on already stretched local police services.

EVIDENCE BASED RESEARCH AS A DRIVER TO IMPROVE POLICING ACROSS CANADA

The CAPG is very supportive of the renewed focus on evidence based research as a driver for policy and planning for the Federal Government.

As a continuation of progress made on Economics of Policing, Mental Health and Policing, and First Nations and Policing we see a tremendous opportunity for the government to support evidenced based research practices to help local police services respond to the very challenging policing issues of the day. This is especially true as we grapple with technological evolutions such as body worn cameras, predictive analytics in policing, as well as the challenges of more integrated policing models across sectors.

RECOMMENDATION

1. The CAPG urges the government to provide financial support for a coordinated evidence-based national police research program. The CAPG would be eager to work with the government to help develop and implement this successfully.

FIRST NATIONS AND POLICING

The CAPG is pleased to see a commitment to renew the relationship with Indigenous peoples in Canada. The CAPG works with First Nations Self-Administered Police Governance Authorities through its First Nations Police Governance Council. Supporting documentation such as the UN Declaration on the Rights of Indigenous Peoples, the Ipperwash Inquiry, and the Auditor General's Report all identify major issues pertaining to community policing, protection, safety, and the overall well-being of the Indigenous peoples of Canada.

The Council has collectively discussed and identified issues related to the marginalization of the safety of First Nations and Inuit people which include: First Nations and Inuit people are not entitled to the same level of safety as other Canadians perpetuated by inadequate funding practices; Improved, sustainable funding to the FNPP in the form of A-based funding; The recognition of First Nations policing beyond program status to a recognized essential service supported by incremental investments in compensation and infrastructure comparable to police agencies across Canada; Strengthening community governance of police service providers including funding for training of oversight bodies so they are culturally appropriate, responsive and accountable to the communities they serve; Ensuring culturally appropriate resources and training is available needed to sustain and improve the mental well-being of police officers and peacekeepers serving First Nations communities; and supporting the expansion of the program to other First Nations communities who desire a Self-administered First Nations Police Service.

The CAPG strongly urges the Federal Government to:

RECOMMENDATIONS

1. Take immediate action towards correcting fundamental flaws in the FNPP that continue to marginalize the safety of First Nations communities by closing the funding gap and beginning meaningful discussions with the appropriate stakeholders well before the next round of scheduled funding agreement negotiations in 2018.
2. Develop a consultation protocol on governance of police services in First Nations communities to ensure compatibility with the culture, traditions and decision-making process of the First Nations communities. Further, ensure that First Nations representative organizations be included in policy forums that bring together senior officials from FPT governments to discuss First Nations policing.
3. Provide national funding in order to pursue consultation and accommodation among First Nations police services and communities, including the urban setting, regarding police governance.

CAPG BOARD OF DIRECTORS BIOGRAPHIES



Rob Stephanson, FCPA, FCGA
President

Weyburn Board of
Police Commissioners

- Married to Linda for 34 years and have two sons; Robert, a journeyman carpenter who is married to Katrina, a teacher, and they are the proud parents of my year old granddaughter Scarlett; and Scott, who is a bookkeeper and also instructs computer classes part-time.
- Partner for 11 years at Cogent Business Consulting, a public practice firm with offices in Regina, Weyburn, Meadow Lake and North Battleford, Saskatchewan.
- Prior to joining Cogent, was the controller of the Weyburn Co-operative Association from 2000 to 2004. Also worked as a staff accountant at a public practice in Shaunavon from 1997 to 2000, and was the head instructor in the Business Program at Southeast Regional College in Weyburn from 1995 to 1997, where my main responsibility was development of the CGA onsite program.
- Received CGA designation in 1998 and the CGA Fellow designation in 2008, and also have an accounting diploma (Honours) from the Saskatchewan Institute of Applied Science and Technology (SIAST), Palliser Campus in Moose Jaw.
- Appointed to the CGA Canada Board in November 2011 as the Governor for Saskatchewan, Yukon and the Northwest Territories and still filling that position to date.
- Elected to two, three year terms on the CGA Saskatchewan board, spring of 2003 and spring of 2006. Served as President November 2005 to October 2007. Also served on the Audit, Student Appeals, Bylaw and Ethics and Executive Director Hiring/Compensation committees. Served on the CGA Canada CICA competitive analysis task force in 2006/2007.
- Community involvement includes: in 19th year as a Councillor on Weyburn City Council, current committee duties include Police Commission, Leisure Services Commission, District Planning Committee, Employee Relations Committee, and the Economic Development Committee. Have also sat on the Tourism and Environment committees and the Parks Board.
- Elected as one of two Saskatchewan representatives to the Canadian Association of Police Governance in August 2012 and have been re-elected each subsequent year to date. Elected as President for a two year term in August 2015 after serving on the Executive Committee as Treasurer for the 2014-15 operating year. Also served on the Policing and Justice and the First Nations Policing committees of CAPG.
- Received the Weyburn Chamber of Commerce "Golden Spike Award" for outstanding service to the community in March 2015.
- Received the "Saskatchewan Centennial Medal" as chair of the Weyburn committee for the 2005 Provincial Centennial Celebrations.
- Vice-chair of the 2004 Saskatchewan Summer Games hosted in Weyburn.
- City liaison on the 2005 Royal Bank Cup national junior "A" hockey tournament host committee.
- 20 years with the Youngfellows Club of Weyburn, a service club unique to Weyburn, served terms as President, Secretary, Treasurer, executive member and chair of various fundraising projects.
- Former President, allocations chair and director with Weyburn & District United Way.



Stephen Graham
Treasurer

Halifax Board of
Police Commissioners

Steve Graham OOM, MBA, retired in 2013 as the Deputy Commissioner responsible for all Royal Canadian Mounted Police operations East of the Manitoba – Ontario border. Over the course of his more than 35-year career, he served in operations, security and staff roles, including executive leadership as the Commanding Officer of Prince Edward Island (2001-2003), New Brunswick (2004-2008) and Nova Scotia (2008-2010). He has been president and executive member of provincial Chiefs of Police Associations the Criminal Intelligence Service of Canada, as well a member of the Board of Directors and committee chair of the Canadian Association of Chiefs of Police. He is an Officer of the Order of Merit of the Police Forces and spearheaded initiatives in support of mental health supports for those who serve in first responder roles. He is an active community volunteer currently serving as a Governor of Commissionaires Nova Scotia – a NFP supporting veterans, member of the Law Foundation of Nova Scotia, and Commissioner of the Halifax Regional Municipality Board of Police Commissioners and representative to the Nova Scotia Association of Police Governance.



Mary Anne Silverthorn Vice President

Woodstock Police Services Board

Mary Anne Silverthorn is a retired elementary educator, retiring in 1998 after a 33 year career. In her early retirement years she commuted weekly to Ottawa with her husband John Finlay who was the Member of Parliament for Oxford. While in Ottawa she was the Chair of the Spouses Association, a role that involved working with spouses of the Diplomatic Corps and lobbying MP's. With John's retirement from politics in 2004, John and Mary Anne were able to pursue their goal of travelling the world. From safaris in Africa, to the Antarctic and the Arctic they explored lands and enjoyed cruising. John passed away in 2010, after living with Parkinson's for many years.

Mary Anne has continued her commitment to her community and serves Woodstock and Oxford County on many Boards and Committees. Appointed by the province in 2004 to the Oxford Community Police Services Board, Mary Anne served the maximum of 6 years including serving as Chair for 2 years. In 2012, she was appointed to the Woodstock Police Services Board and currently is the Vice Chair. She has been active on the Ontario Association of Police Services Boards (OAPSB) and currently the Chair of the local zone level. In addition Mary Anne is very active in the United Church of Canada both locally and at the regional level, on the Board of local women's crisis centre, a Community Foundation Board member, an Executive member of the Retired Teachers of Ontario, District 37 and just completed two terms as a City appointee to the local Art Gallery Advisory committee to name a few — and also supports many local charities.

In 2012 Mary Anne was a recipient of the Wes Magill award. This award is given to an "outstanding individual whose exceptional leadership, support and volunteerism have been recognized by the United Way as well as the entire Oxford County Community". In 2014, Mary Anne was the recipient of the Appreciation Award given on International Women's Day at the celebrations in Woodstock ON. This award is given for "significant contributions to improving the lives of women in Oxford County and beyond".



Cathy Palmer Past President

Edmonton Police Commission

Cathryn Palmer is a highly regarded management consultant in health, social services and voluntary sectors, who brings extensive leadership experience to both the CAPG and the Edmonton Police Commission. Ms. Palmer has spent a significant portion of her career working in the areas of policy development, strategic planning, program evaluation, communications, negotiations, and stakeholder relations.

From 1998 until 2007, Ms. Palmer was employed by the Government of Alberta where she worked in management with Alberta Health and Wellness. As an executive director, she managed a branch within the health ministry with an annual budget of approximately \$250 million. She was the first co-chair of the Primary Care Initiative Committee for Alberta Health and Wellness, responsible for the development of the initial funding criteria and approval of the first Primary Care Initiatives in Alberta. In addition, her branch had responsibility funding a number of innovative projects, such as Health Link. Ms. Palmer was also a member of the Physician Services Committee, had responsibility for academic medicine and other innovative forms of alternate physician compensation, and was an Alberta Health and Wellness representative in the early years of the Arthroplasty project. Through the Government of Alberta Executive Mobility program, Ms. Palmer worked for one year with the Ministry of Community Development. She was responsible for developing an evaluation framework for this ministry.

Prior to working with the Government of Alberta, Ms. Palmer spent about 15 years as an independent consultant. She was contracted to work on projects such as the development and review of management processes for all Alberta Regional Health Authorities on the use of blood and blood products, and project management and data analysis for a needs assessment for the Northern Lights Regional Health Authority.

Ms. Palmer currently serves the community of Edmonton by volunteering her time on the Bissell Centre Board and the Edmonton Region Persons with Developmental Disabilities Board. She is a graduate of the University of Alberta, where she earned a Bachelor of Arts in Economics. Ms. Palmer is currently a member of the Edmonton Police Commission's Governance and Internal Affairs Committees.



Sandy Smallwood Secretary

Ottawa Police Services Board

L.A. (Sandy) Smallwood is best known for his work in heritage preservation. He is the founder (1973), and president of Andrex Holdings Limited, a recognized leader in the redevelopment of landmark buildings. Recipient of 6 municipal heritage restoration awards, Sandy also received the Ontario Heritage Foundation Award for Achievement in 1996, and the Heritage Canada Foundation Corporate Prize for 'Exemplary Stewardship of Heritage Architecture' in 2007. In 2012, he was presented The Queen Elizabeth II Diamond Jubilee Award.

Sandy has been a member of the Board of Directors of The Ontario Heritage Trust since 2004, and is currently president of H.O.D.I (Historic Ottawa Developments Inc.). Sandy's community involvement includes: former Councillor Rockcliffe Park, former board member of the Ottawa Symphony Orchestra, former director Ottawa Arts Centre Foundation, former member of Ottawa and Rockcliffe Local Architectural

Conservation Advisory Committees, and currently a member of the Rockcliffe Park Site Plan and Development Advisory Committee, The Ottawa Police Services Board and the City of Ottawa Built Heritage advisory Committee. He is also a lifetime patron of Dhadkan Heartbeat, an organization which provides funding to the University of Ottawa Heart Institute.

A lifelong Ottawa resident, educated at Ashbury Collage, Sandy is married, with three children. His recreational pursuits include: travel, alpine skiing, skating, camping, kayaking, hiking, and biking.



Charlie Clark

Saskatoon Board of Police Commissioners

Charlie Clark was elected to City Council in 2006. Charlie has a Bachelor of Education from the University of Toronto and a Master in Environmental Studies from York University. He began his career in Alternative Dispute Resolution, practising as a Mediator and a Conflict Resolution Trainer in a variety of government, business, and community settings. More recently, Charlie worked in Community Economic Development and Housing, facilitating projects with the Core Neighbourhood Development Council, Quint Development Corporation, Indigenous People's Program, Oxfam Canada, and the Saskatchewan Eco-Network.

As a City Councillor, Charlie serves on a variety of Boards, Commissions, Committees, and Advisories including: Saskatoon Regional Economic Development Authority, Meewasin Valley Authority, Marr Residence Management, Planning and Operations, Municipal Heritage, Accessibility, Cycling Group, and the Broadway Business Improvement District.

In this personal life, Charlie expands his engagement in our community through his service on the boards of CHEP (Child Hunger and Education Program) and the Affinity Credit Union. As a husband, father, or neighbour you might find Charlie building a snow fort or a cardboard box construction vehicle, playing squash, cycling, cross country skiing, canoeing, or camping in our great Saskatchewan outdoors.



Nola Folker-Hill

Kentville Board of Police Commissioners

Nola Folker-Hill has been a Councillor in the Town of Kentville since 2000 and is past Chair of the Kentville Police Commission. Nola is currently the Vice Chair of the Kentville Police Commission and a member of the Nova Scotia Association of Police Boards. She was also on the negotiating team for the Town of Kentville during Police Union Contract negotiations.

Ms. Folker-Hill resides in Kentville with her husband Cliff. They have two children that both just graduated from Acadia University with BBA degrees and are currently living in Halifax. Nola is currently Owner/Operator of Nulabb Home Blood Collection and Consulting Services since 2000.



Scott Gillingham

Winnipeg Police Board

Scott Gillingham currently represents the St. James –Brooklands-Weston ward as a City of Winnipeg Councillor. He was appointed by the Mayor as the Chair of the Winnipeg Police Board in November 2014. Scott is an ordained minister and formerly served as Senior Pastor of Grace Community Church in Winnipeg for 12 years prior to his election to Council.

His experience includes leading, representing and working with people from across the broad socio-economic spectrum. He has been active on a variety of denominational, community and college boards and committees including the St. James Assiniboia 55+ Centre, the Silver Heights Community Centre, and the Airport Advisory Committee on the Environment. In recognition of his significant contributions and achievements, he was awarded the 2013 Queen's Diamond Jubilee Award for Outstanding Community Service.

Scott has dedicated himself to working with and for others to enhance the quality of life in his community. Scott and his wife Marla have two children, Hannah and Andrew.



Karla Rockwell

Delta Police Board

Karla is a 30 year resident of Delta, British Columbia; mom to four adult children, a new grandma, business owner, musician and community volunteer. Now in her second year as a Delta Police Board Member, Karla has found the people inspiring, and the role a rewarding challenge. She serves as a member of the Policy and Planning and Human Resources committees, and participates in strategic planning for civilian and sworn member staffing and services of the Delta Police Department.

With a career spanning 30 years in business management, broad scope HR and Organizational Development, Karla has a passion for helping people and organizations with transition, learning, engagement and building healthy workplaces. She is President of Rockwell Agencies Ltd. Principal at InAccord People Development, and HR Business Advisor for Gitksan Development Corporation, an entity created to meld the traditional governance of the Gitksan Nation with representation of its diverse business interests throughout the traditional territory.

Karla is honoured to join the Canadian Association of Police Governance in their ongoing pursuit of excellence in policing for communities all across Canada.



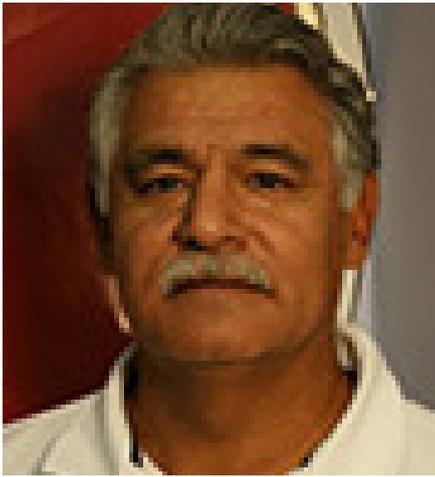
Tyler Shandro

Calgary Police Commission

Tyler Shandro received his J.D. in 2004 from the University of Calgary and has focused his practice on the area of municipal law. He is a member of the Law Society of Alberta as well as the vice-chair of the Municipal Law Section of the Canadian Bar Association.

In the past, Tyler sat on a number of boards including the Municipal Government Board, the National Parole Board, the Criminal Injuries Review Board, as well as the Senate of the University of Calgary, and the Calgary Parking Authority.

His community experience also extends to volunteering with the Calgary Flames Ambassadors.



Ron Skye

Kahnawake Peacekeepers Services Board

Ron Skye is a Mohawk from the Kahnawake Indian Reserve, in Quebec. He graduated from the Amerindian Police Training Center and started his career in policing in 1976 and is a former Chief of Police of the Kahnawake Mohawk Peacekeepers.

He has participated on numerous boards and acted as Chairperson for seven years on the Kahnawake Step by Step Child and Family Center which incorporates an inclusive approach to academic learning for children with special needs.

Ron is a member of the Mohawk Council of Kahnawake's Senior Executive Management Team which oversees the delivery of programs and services to the community. He also negotiates on his community's behalf agreements with Canada and Quebec on the provision of programs and services relating to public safety including policing. He also sits on Kahnawake's first Legislative Coordinating Committee which is responsible for the development of legislation under Kahnawake's jurisdiction.

As Director of Justice Services since 2005, he also sits as the Chairperson of the Kahnawake Justice Commission and the Kahnawake Peacekeeper Services Board.

Ron hopes to raise the profile of aboriginal policing with strong and objective board governance on a local, regional and national level.

The Kahnawake Mohawk Peacekeepers are a contingent of thirty-two officers and seven civilian staff.



Laurie Williamson

Region of Peel Police Services Board

Mr. Laurie Williamson was appointed by the Provincial Government to the Regional Municipality of Peel Police Services Board on April 21, 2010. Laurie Williamson, a lifelong Mississauga resident, is one of the city's most successful and well-known business and community leaders.

Since he opened his car dealership in 1992, Laurie has been five times recognized by General Motors with the prestigious President's Triple Crown Award most recently in 2008. In 1999, this earned him the Premier's Award nomination from Sheridan College for being an outstanding Ontario college graduate in the business category. Laurie devotes his time and energy to charities which, for the most part, help children. Toys for Tots, Peel Cancer Society, Ontario Special Olympics, Trillium Hospital, Foodpath, Hospital for Sick Children, Ontario Leukemia Foundation, Hospice of Peel, Reach for the Rainbow and Peel District School Board have all benefited from Laurie's philanthropy.

Laurie has also been the main sponsor for Erindale Hockey Association serving as fundraising and marketing committee chair. He has been a title sponsor for the Mississauga Sports Celebrities' Dinner, in support of the Jerry Love Children's Fund and the Mississauga Sports Council, since the dinner's inception. Laurie is past chairman of the Mayor's Gala for the Living Arts Centre and has chaired Community Living Mississauga's fundraising dinner for eight years. He has also been a member of the Mayor's Charity Golf Tournament committee for 21 years. Laurie has been well recognized for his efforts. Mississauga City Centre Rotary Club, of which Laurie is a founding member, awarded Laurie with a Paul Harris Fellowship – the highest award in Rotary International. In 1995, Laurie was named Mississauga's citizen of the year. A Queen's Jubilee Medal followed in 2002. He was also honoured in 2012 with the Queen's Diamond Jubilee Medal.



Marcus Wong

West Vancouver Police Board

Marcus Wong is a leader in strategic communications and stakeholder relations, whose career has included high profile clients and sectors including Olympic athletes, national sports teams, agriculture, natural resources, and non-profit organizations. He has a wealth of experience in developing and executing communications strategies and stakeholder engagement in portfolios that span issues management, public relations, government/international relations, internal and external communications, as well as media relations.

He gained extensive experience working for the Canadian Olympic Committee and the Embassy of Canada in Washington, D.C., helping to strengthen relationships with key members of the International Olympic Committee, the World Olympians Association, Olympians Canada, and both houses of the United States Congress. Marcus has also been the primary media spokesperson for a major utility company, as well as a communications advisor to several provincial cabinet ministers, notably the Minister of Finance and Minister Responsible for the Olympics.

He currently sits on the boards of the BC Association of Police Boards and the Canadian Association of Police Governance. In the past, he has served on the University Council of Queen's University, the Senate of the University of Birmingham, as well as the boards of the Queen's University Alumni Association, the Pacific Baroque Orchestra, the BC Luge Association and the Richmond Art Gallery, chairing the latter two organizations' marketing committees.

Marcus holds a Bachelor of Arts (Honours) degree from Queen's University in political studies and a Master of Science degree in marketing from the University of Birmingham (UK). A long-time resident of West Vancouver, B.C., Marcus is an avid athlete, world traveler, and coffee drinker.



Jennifer Malloy

CAPG Executive Director

Jennifer Malloy has been Executive Director of CAPG for ten years. Working closely with the board, she focuses her energies on building the governance, organizational and financial capacity of the association. Jennifer is also the in-house registered lobbyist for CAPG.

Ms. Malloy works collaboratively, on behalf of the board and membership, with police services sector stakeholders across the country including police associations, governments and other national organizations working in areas such as governance training, mental health, poverty reduction, social housing and community safety. With more than 25 years experience in association management, her expertise combines fund development with strategic leadership of national associations.

Jennifer has worn the hat of executive director, board member, volunteer, fundraiser and consultant with organizations and charities that truly cross the spectrum of the non-profit universe. Her previous positions include Executive Director of the Law Society of the Northwest Territories; Executive Director of the Consumers Association of Canada NWT and the Multicultural Association of the NWT; Fundraising Coordinator for the Elizabeth Fry Society of Ottawa and Development Director for WaterCan. These positions afforded her an excellent opportunity to develop strong skills in board governance, fund development and communications while working closely with aboriginal and diverse communities. After a hiatus of hobby farming, volunteering and raising her family, Ms. Malloy returned to the not-for-profit sector as a communications and development consultant for a number of charitable organizations and hospital foundations, including the University of Ottawa Heart Institute, the Ottawa Hospital Foundation, Perley Rideau Veterans Hospital Foundation, ORBIS, the Canadian Paraplegic Association, Bruyere Continuing Care Foundation and the Canadian Parks and Wilderness Society.

Ms. Malloy's volunteer work includes years as Treasurer of the Western Quebec Literacy Council, canvassing annually for the Canadian Cancer Campaign, representative for the Canadian Home & School, volunteer side-walker at TrOtt, therapeutic riding academy and director on the board of the Ottawa Chapter of Association of Fundraising Professionals (AFP). She currently sits on the Board of the Canadian Association of Civilian Oversight of Law Enforcement (CACOLE) is a member of the Canadian Society of Association Executives (CSAE), Canadian Association of Chiefs of Police (CACP) and Professional Convention Management Association (PCMA).



Dedicated to Excellence in Police Governance
in Canada since 1989

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